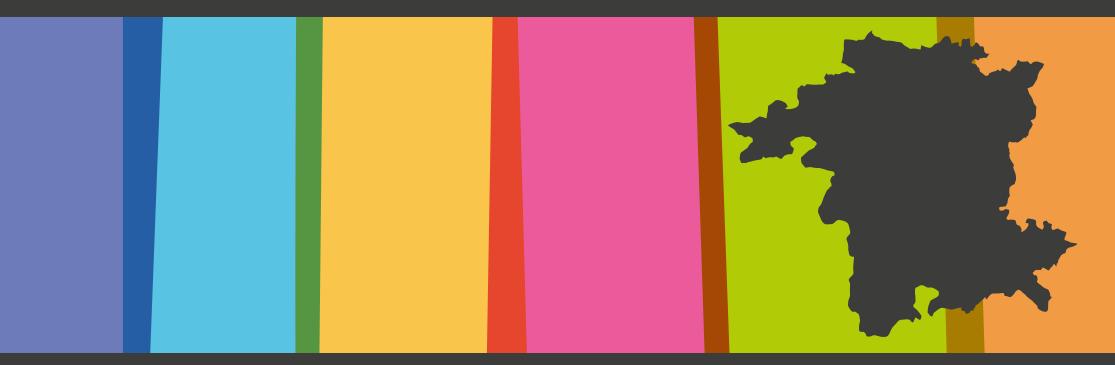
THE SKILLS GUIDE 2019 BROMSGROVE

THE PEOPLE. THE CAREERS. THE WORKFORCE.















WELCOME TO THE SKILLS GUIDE 2019



GARY WOODMAN
CHIEF EXECUTIVE
WORCESTERSHIRE LEP

This is the second year that Worcestershire Local Enterprise Partnership (LEP) and Worcestershire County Council have developed these guides to the local skills network. We've created these documents to help provide local students and parents with a greater understanding of the academic opportunities and employment opportunities available in Worcestershire.

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The Skills Guide forms part of the work carried out by the Worcestershire LEP's Careers Hub team, which helps to bring together our county's businesses with local schools and colleges. By working together with employers, schools and colleges in their careers advice and planning, we aim to ensure that our younger generations will have the relevant skills for the future needs of local business.

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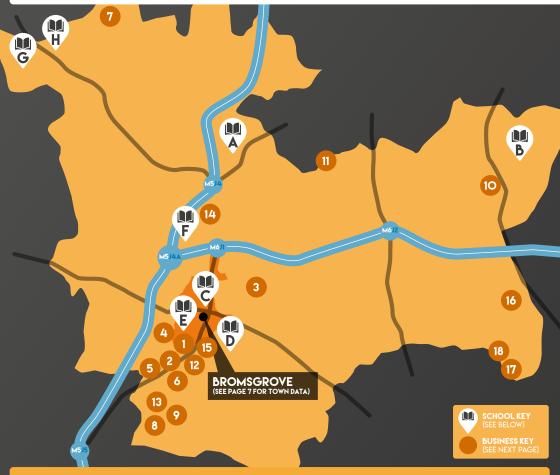
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For more information on Worcestershire's latest skills support and initiatives, I would encourage you to visit our Skills 4 Worcestershire website www.skills4worcestershire.co.uk

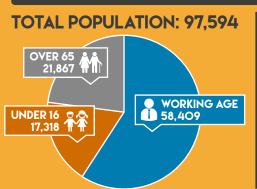
THE BIGGER PICTURE

BROMSGROVE





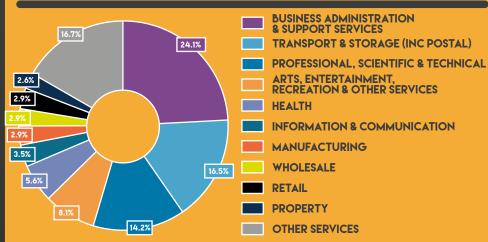






BLACK / BLACK BRITISH 0.5% 0.2%

TOP 10 INDUSTRY SECTORS



DISTRICT SCHOOLS

- **WASELEY HILLS** HIGH SCHOOL
- **B** WOODRUSH HIGH SCHOOL
- NORTH **BROMSGROVE HIGH SCHOOL**
- D RIGBY HALL SCHOOL G HAGLEY CATHOLIC

ACADEMY TRUST

- **HIGH SCHOOL**
- BROMSGROVE HIGH HAYBRIDGE HIGH **SCHOOL**
- F CHADSGROVE **SCHOOL**

LOCAL KEY BUSINESSES

BROMSGROVE





1 2 KM (UK) LTD

G T ACCESS LIMITED
RENTING AND LEASING OF
CONSTRUCTION AND CIVIL ENGINEERING
MACHINERY AND EQUIPMENT

SAFETY TECHNOLOGY INTERNATIONAL LTD MANUFACTURER OF FIRE, SAFETY AND SECURITY PRODUCTS

STORAX LIMITED
DESIGN SUPPLY AND INSTALL HIGH
DENSITY STORAGE SYSTEMS

KIMAL PLC

- 2 AFH FINANCIAL GROUP PLC
 OTHER FINANCIAL SERVICE ACTIVITIES,
 EXCEPT INSURANCE AND PENSION
 FUNDING, (NOT INCLUDING SECURITY
 DEALING ON OWN ACCOUNT AND
 FACTORING) N.E.C.
- 3 ARCHITECTURAL WALLSZ (INTERNATIONAL) LTD

- 4 ATHENIEM LTD

 MANAGEMENT CONSULTANCY ACTIVITIES
 OTHER THAN FINANCIAL MANAGEMENT
- 5 BARTON FIRTOP ENGINEERING CO LIMITED MANUFACTURE OF PUMPS
- 6 DUFERCO UK LIMITED WHOLESALE OF METALS AND METAL ORES

UKF STAINLESS HOLDINGS LIMITED WHOLESALE OF METALS AND METAL ORES

ZANDERA LTD

- 7 HANDELSBANKEN
- 8 HUGO TECHNOLOGY LIMITED
- 9 L.G.HARRIS & CO.LIMITED MANUFACTURE OF BROOMS AND BRUSHES

- 10 PHOENIX GROUP OTHER ACTIVITIES AUXILIARY TO INSURANCE AND PENSION FUNDING
- 11 PRODUCTION RESOURCE GROUP (EUROPE) LIMITED RENTING AND LEASING OF MEDIA ENTERTAINMENT EQUIPMENT
- 12 SIFCO APPLIED SURFACE CONCEPTS (UK) LIMITED MANUFACTURE OF OTHER CHEMICAL PRODUCTS N.E.C.
- 13 SUPERDREAM LIMITED OTHER BUSINESS SUPPORT SERVICE ACTIVITIES N.E.C.

TLM LASER LTD
REPAIR OF ELECTRONIC AND
OPTICAL EQUIPMENT

- 14 WHITING LANDSCAPE
 HOLDINGS LIMITED
 SPECIALISED CONSTRUCTION
 ACTIVITIES (OTHER THAN SCAFFOLD ERECTION) N.E.C.
- 15 WINSTEAD

- 16 OAKLAND
 INTERNATIONAL LIMITED
 FREIGHT TRANSPORT BY ROAD
- 17 LEAR CORPORATION LTD (REDDITCH)

MAGNA INTIER AUTOMOTIVE INTERIORS LTD

SOLID STATE PLC
WHOLESALE OF ELECTRONIC AND
TELECOMMUNICATIONS EQUIPMENT
AND PARTS

18 HELLER MACHINE TOOLS HOLDINGS LIMITED

STEATITE LIMITED

LOCAL SKILLS AND EMPLOYMENT

BROMSGROVE





SCHOOL LEAVER DESTINATIONS AT 16

ALL CONTINUED EDUCATION

89%

FURTHER EDUCATION (FE) COLLEGE

34%

SCHOOL 6TH FORM COLLEGE

47%

OTHER 6TH FORM COLLEGE

7%

OTHER EDUCATION

1%

IN AN APPRENTICESHIP

4%

SUSTAINED EMPLOYMENT DESTINATION 2%

NOT IN EDUCATION, EMPLOYMENT OR TRAINING (NEET) 6%



RESIDENT QUALIFICATIONS

% OF PEOPLE WITH A DEGREE-LEVEL QUALIFICATION

45%

% OF PEOPLE WITH 2 OR MORE A-LEVELS (OR EQUIVALENT QUALIFICATIONS)

66%

% OF PEOPLE WITH MORE THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

82.2%

% OF PEOPLE WITH FEWER THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

90.1%

% OF PEOPLE WITH AN APPRENTICESHIP

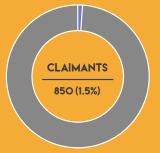
2.1%



EMPLOYMENT STATISTICS

FULL-TIME EMPLOYMENT 30,000 (74.2%) UK: 74.5% PART-TIME EMPLOYMENT 13,000 (25.8%) UK: 25.2% UNEMPLOYED

1,500 (4.3%)
UK: 4.9%



LOCAL SCHOOLS

OMSGROVE





EDUCATION CAREERS HUB? SCHOOL TYPE PUPIL ROLE 5+ GCSEs CAREERS HUB? SCHOOL TYPE PUPIL ROLE 5+ GCSEs NORTH HAGLEY ****** ***** **MAINTAINED BROMSGROVE HIGH** 31% **CATHOLIC HIGH** ACADEMY SCHOOL **SCHOOL** 1,078 **SCHOOL** SOUTH ****** **CHADSGROVE SPECIAL** ACADEMY **BROMSGROVE HIGH SCHOOL** SCHOOL (SEN) 1.363 **ACADEMY TRUST RIGBY HALL** ****** **SPECIAL** HAYBRIDGE HIGH SCHOOL(SEN) **SCHOOL** ACADEMY SCHOOL 1.172 CAREERS HUB MEMBERS SCHOOLS ARE PART OF THE **WASELEY HILLS** WORCESTERSHIRE LEP'S CAREERS HUB BEING DELIVERED WORCESTERSHIRE **** **ACADEMY HIGH SCHOOL**

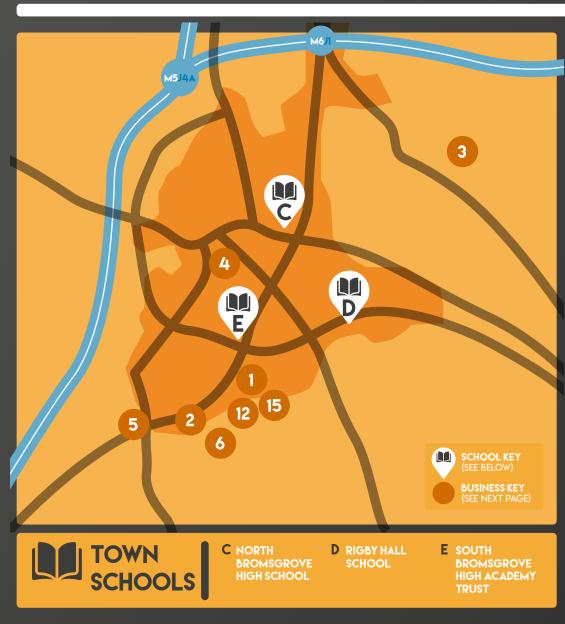


IN PARTNERSHIP WITH THE CAREERS AND ENTERPRISE COMPANY. MEMBER SCHOOLS WILL RECEIVE ADDITIONAL SUPPORT THROUGH THE CAREERS HUB TO ACHIEVE ALL 8 OF THE GATSBY BENCHMARKS.

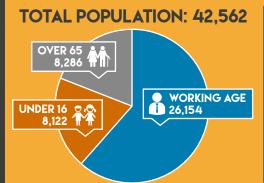
TOWN FOCUS

BROMSGROVE



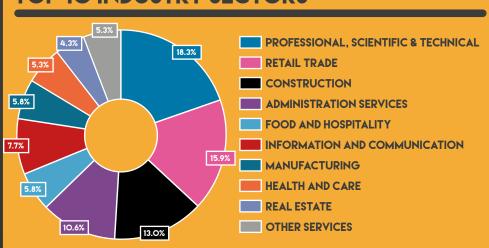


BROMSGROVE KEY INFO





TOP 10 INDUSTRY SECTORS



0.2%

TOWN FOCUS - SCHOOLS & BUSINESSES

BROMSGROVE





BUSINESS KEY

1 2 KM (UK) LTD

G T ACCESS LIMITED
RENTING AND LEASING OF
CONSTRUCTION AND CIVIL
ENGINEERING MACHINERY AND
EQUIPMENT

SAFETY TECHNOLOGY INTERNATIONAL LTD MANUFACTURER OF FIRE, SAFETY AND SECURITY PRODUCTS

STORAX LIMITED
DESIGN SUPPLY AND INSTALL HIGH
DENSITY STORAGE SYSTEMS

KIMAL PLC

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 GROUP PLC
 OTHER FINANCIAL SERVICE
 ACTIVITIES, EXCEPT INSURANCE
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HOLDINGS LIMITED
WHOLESALE OF METALS ANI
METAL ORES

ZANDERA LTD

- 12 SIFCO APPLIED SURFACE CONCEPTS (UK) LIMITED MANUFACTURE OF OTHER CHEMICAL PRODUCTS N.E.C.
- 15 WINSTEAD



SCHOOL



CAREERS HUB?

MAINTAINED SCHOOL

SCHOOL TYPE

####### 775

PUPIL ROLE



5+ GCSEs

SOUTH
BROMSGROVE HIGH
ACADEMY TRUST

BROMSGROVE HIGH



ACADEMY





RIGBY HALL SCHOOL(SEN)



SPECIAL SCHOOL

††1 132





CAREERS HUB MEMBERS SCHOOLS ARE PART OF THE WORCESTERSHIRE LEP'S CAREERS HUB BEING DELIVERED IN PARTNERSHIP WITH THE CAREERS AND ENTERPRISE COMPANY. MEMBER SCHOOLS WILL RECEIVE ADDITIONAL SUPPORT THROUGH THE CAREERS HUB TO ACHIEVE ALL 8 OF THE GATSBY BENCHMARKS.

TOWN FOCUS - SKILLS AND EMPLOYMENT

BROMSGROVE





SCHOOL LEAVER DESTINATIONS AT 16*

ALL CONTINUED EDUCATION

89%

FURTHER EDUCATION (FE) COLLEGE

34%

SCHOOL 6TH FORM COLLEGE

47%

OTHER 6TH FORM COLLEGE

7%

OTHER EDUCATION

1%

IN AN APPRENTICESHIP

4%

SUSTAINED EMPLOYMENT DESTINATION

2%

NOT IN EDUCATION, EMPLOYMENT OR TRAINING (NEET)

6%



RESIDENT QUALIFICATIONS

% OF PEOPLE WITH A DEGREE-LEVEL QUALIFICATION

% OF PEOPLE WITH 2 OR MORE A-LEVELS (OR EQUIVALENT QUALIFICATIONS)

14.2%

% OF PEOPLE WITH MORE THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

18.8%

% OF PEOPLE WITH FEWER THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

15.9%

% OF PEOPLE WITH AN APPRENTICESHIP

6.5%

% OF PEOPLE WITH NO QUALIFICATIONS

12.9%

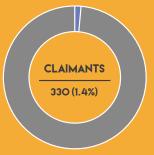


EMPLOYMENT STATISTICS









HOW CAN YOU HELP AND BECOME MORE INVOLVED?

The Worcestershire LEP and its delivery partners recognise the need to support the development of a skilled workforce of tomorrow and the challenge is enabling young people to understand their skills and how they fit in the future Worcestershire economic picture. We would ask that businesses and individuals help educate and shape our young people to make positive careers choices.

Businesses of all sizes can get involved in the 'Creation of our Future Workforce' through a variety of ways. Commitment can be as little as one hour per week or one day a year, but this involvement could make the difference for a young person in choosing their industries and careers.

Here are some just some examples of how business and parents could potentially get involved:



ASSEMBLY TALKS TO SCHOOLS



SUPPORTING YOUNG PEOPLE WITH MOCK INTERVIEWS AND CV WORKSHOPS



ATTENDING CAREERS FAYRES LIKE THE WORCESTERSHIRE SKILLS SHOW



OPENING YOUR DOORS TO YOUNG PEOPLE TO SEE YOUR WORK ENVIRONMENT AND THE WORK YOU DO



OFFERING A
YOUNG PERSON A
WORK EXPERIENCE
OR INTERNSHIP
OPPORTUNITY IN
YOUR BUSINESS
WHILST THEY ARE
STUDYING



EMPLOYING A
YOUNG PERSON INTO
YOUR BUSINESS AS
AN APPRENTICE



BECOME AN
ENTERPRISE ADVISER
AND SUPPORT AN
EDUCATIONAL
ESTABLISHMENT
TO FACILITATE
MEANINGFUL
CAREERS ACTIVITY
FOR STUDENTS



POPULATION DATA:
2017 MID-YEAR POPULATION ESTIMATES, NOMIS

ETHNICITY DATA: 2011 CENSUS, NOMIS

EMPLOYMENT DATA:
ANNUAL POPULATION SURVEY,
FULL YEAR DATA. 2018. NOMIS

CLAIMANT DATA: CLAIMANT COUNT NOMIS, NOV 2018, NOMIS

QUALIFICATION DATA: ANNUAL POPULATION SURVEY, FULL YEAR DATA 2018. NOMIS

APPRENTICESHIP DATA:
ANNUAL POPULATION SURVEY, 2017, NOMIS

SCHOOL LEAVERS DESTINATIONS:
DESTINATIONS OF KS4 AND KS5 PUPILS:
2017 (RELEASED OCTOBER 2018), GOV.UK

To offer your support, or the support of your business, organisation or education provider, please email **cec@worcestershire.gov.uk**



WHAT THEY DO

The Careers and Enterprise Company (CEC helps Worcestershire by creating powerful, long lasting connections between local businesses and the schools and colleges in the area.



WHAT THEY DO

Worcestershire Local Enterprise Partnershi drives economic development and enterprise in the county by providing strategic leadership.



WHAT THEY DO

Worcestershire County Council provides a huge range of services including facilities such as schools and libraries, the provision of care for vulnerable and older residents, road maintenance, and supporting economiand social development across the County.



CONTACTS



CSAB@WLEP.CO.UK



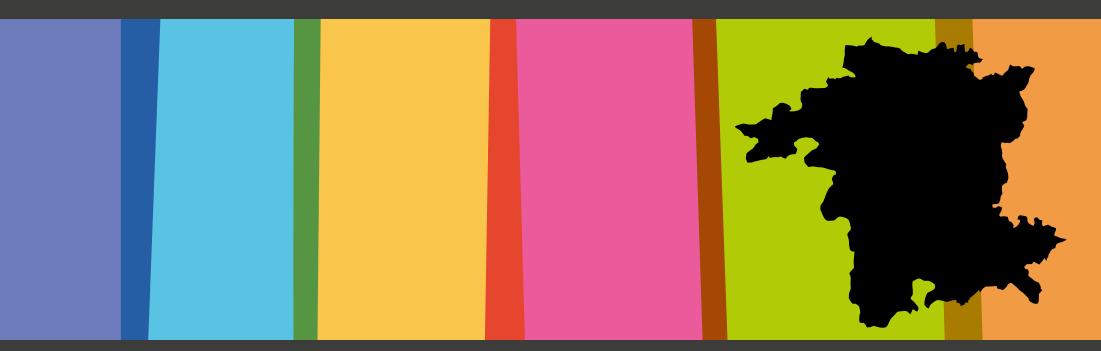
@CEC_WORCS



WWW.SKILLS4WORCESTERSHIRE.CO.UK



The Skills Guide, Wyre Forest has been developed to help the county's students and their parents understand just some of the academic and employment-based opportunities that are available locally to the younger generations. These guides provide a snapshot view of the local schools, employment statistics and a summary of some of the largest employers within the area.















THE SKILLS GUIDE 2019 MALVERN HILLS

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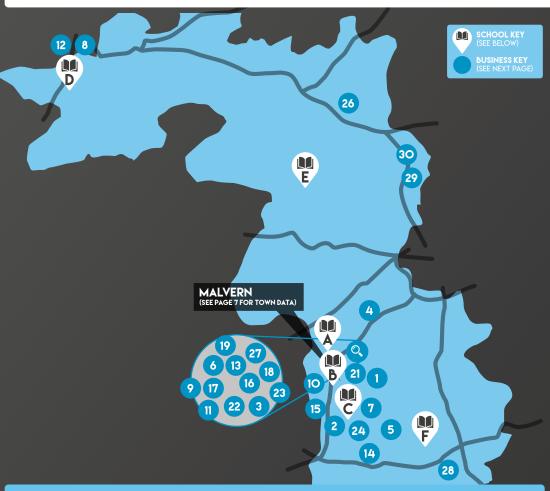
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THE BIGGER PICTURE

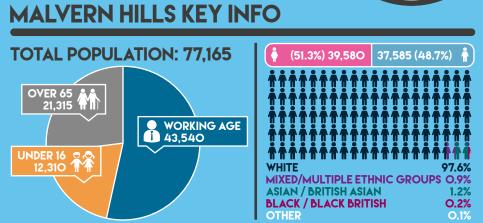
RN HILLS

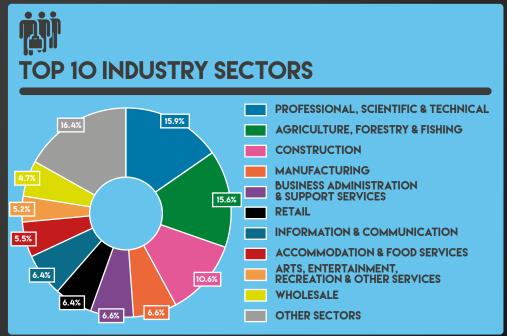




DISTRICT SCHOOLS

- A DYSON PERRINS CHURCH OF **ENGLAND ACADEMY**
- **B** MALVERN HILLS
- C THE CHASE SCHOOL E THE CHANTRY
- D TENBURY HIGH **ORMISTON ACADEMY**
- **SCHOOL**
- F HANLEY CASTLE HIGH SCHOOL





LOCAL KEY BUSINESSES

MALVERN HILLS





1 3SDL LTD
DEFENCE AND SPACE

BILCARE TECHNOLOGIES

BORWELL LIMITED
HARDWARE CONSULTANCY

DEPHRISK LIMITED

EMINENT CRISIS MANAGEMENT GROUP LTD SECURITY RISK MANAGEMENT COMPANY

- 2 ABBEY HOTEL HOSPITALITY
- 3 AUTOMATED PACKAGING SYSTEMS LIMITED MANUFACTURE OF PLASTIC PACKING GOODS

GRAFFICA LTD
BUSINESS AND DOMESTIC SOFTWARE DEVELOPMENT

PULSAR PROCESS
MEASUREMENT LTD
DESIGN AND MANUFACTURER OF PROCE

DESIGN AND MANUFACTURER OF PROCESS MEASUREMENT EQUIPMENT

SIERRA CP ENGINEERING LIMITED MANUFACTURE OF ENGINE TEST EQUIPMENT

SYNTHOTEC LTD
MANUFACTURE OF NYLON CAGES

THINKSMARTBOX TECHNOLOGY

DEEP-SECURE LTD
BUSINESS AND DOMESTIC SOFTWARE DEVELOPMENT

4 CHARLES FARAM & CO LIMITED WHOLESALE OF OTHER FOOD, INCLUDING FISH, CRUSTACEANS AND MOLLUSCS

WELLHOPPED LTD
WHOLESALE OF OTHER FOOD, INCLUDING FISH,
CRUSTACEANS AND MOLLUSCS

5 CYTOPLAN LIMITED (NATURES OWN) WHOLESALE OF PHARMACEUTICAL GOODS

TRICORN GROUP PLC
MANUFACTURE OF OTHER SPECIAL-PURPOSE
MACHINERY

- 6 ENGLISH BRAIDS LTD

 MANUFACTURE OF CORDAGE, ROPE, TWINE AND
 NETTING
- 7 ESSENTIAL SUPPLY PRODUCTS LTD PAPER AND FOREST PRODUCTS
- 8 ESTERFORM GROUP LIMITED MANUFACTURING AND PRECISION ENGINEERING
- 9 G. WEBB AUTOMATION LTD

 MANUFACTURE PACKING MACHINES AND AUTOMATIC
 FILLING
- 10 HD CONNECTIVITY LTD
- II JCSYS LTD

 RESEARCH AND EXPERIMENTAL DEVELOPMENT ON BIOTECHNOLOGY

- 12 KERRY GROUP FOOD TECHNOLOGY
- 13 LALLEMAND ANIMAL NUTRITION UK LIMITED MANUFACTURE OF PREPARED
- 14 LOVELLS VINEYARD VINEYARD
- 15 MALVERN COLLEGE ENTERPRISES LIMITED OPERATION OF SPORTS FACILITIES
- 16 METRASENS
 ELECTRICAL AND ELECTRONIC MANUFACTURING
- 17 MORGAN MOTOR
 COMPANY LIMITED
 MANUFACTURE OF MOTOR VEHICLES
- 18 NEOPERL U.K. LIMITED
 MANUFACTURE OF OTHER PLASTIC PRODUCTS
- 19 OPTIMEC LIMITED

 MECHANICAL OR INDUSTRIAL ENGINEERING
- 20 ORCHARD VALLEY FOODS LIMITED MANUFACTURING

- 21 PIPPA'S GUARDIANS LTD EDUCATION, PUBLIC AN SOCIAL SERVICES
- 22 RIFT TECHNOLOGY LTD
 RENEWABLES AND ENVIRONMENT
- 23 SPELLER METCALFE LIMITED DEVELOPMENT OF BUILDING PROJECTS
- 24 VARICON AQUA SOLUTIONS LIMITED
- 25 ZEPHIR LIMITED
 BUILDING & CONSTRUCTION
- 26 OLPRO HOSPITALIT
- 27 FORTIS LIVING
 RETAIL AND CONSUMER GOODS
- 28 INDRA RENEWABLE
 TECHNOLOGIES LIMITED
 RENEWABLES AND ENVIRONMENT
- 29 ATWELL INTERNATIONAL LIMITED
 MECHANICAL OR INDUSTRIAL ENGINEERING
- 30 AQUABIO LIMITED
 WATER AND WASTEWATER TREATMENT

LOCAL SKILLS AND EMPLOYMENT

MALVERN HILLS





SCHOOL LEAVER DESTINATIONS AT 16

ALL CONTINUED EDUCATION

86%

FURTHER EDUCATION (FE) COLLEGE

27%

SCHOOL 6TH FORM COLLEGE

32%

OTHER 6TH FORM COLLEGE

25%

OTHER EDUCATION



IN AN APPRENTICESHIP

6%

SUSTAINED EMPLOYMENT DESTINATION

2%

NOT IN EDUCATION, EMPLOYMENT OR TRAINING (NEET) 4%



RESIDENT QUALIFICATIONS

% OF PEOPLE WITH A DEGREE-LEVEL QUALIFICATION

45.9%

% OF PEOPLE WITH 2 OR MORE A-LEVELS (OR EQUIVALENT QUALIFICATIONS)

64.7%

% OF PEOPLE WITH MORE THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

82.2%

% OF PEOPLE WITH FEWER THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

88%

% OF PEOPLE WITH AN APPRENTICESHIP

4.1%

% OF PEOPLE WITH NO QUALIFICATIONS

8.9%

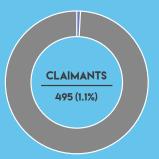


EMPLOYMENT STATISTICS



PART-TIME EMPLOYMENT 9,000 (32.5%) UK: 25.2%





LOCAL SCHOOLS

MALVERN HILLS





CAREERS HUB? SCHOOL TYPE PUPIL ROLE 5+ GCSEs' CAREERS HUB? SCHOOL TYPE PUPIL ROLE 5+ GCSEs' ****** HANLEY CASTLE **TENBURY HIGH** ACADEMY 39% *** **ORMISTON ACADEMY HIGH SCHOOL** 344 **ACADEMY DYSONS PERRINS** THE CHANTRY ***** **** 50% ACADEMY **CHURCH OF ACADEMY SCHOOL** 659 **ENGLAND ACADEMY** ***** THE CHASE **ACADEMY**

SCHOOL





53%



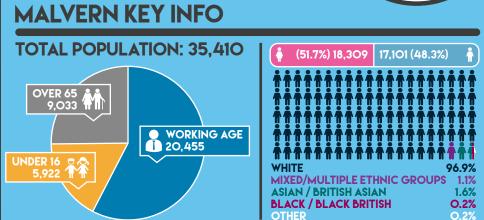
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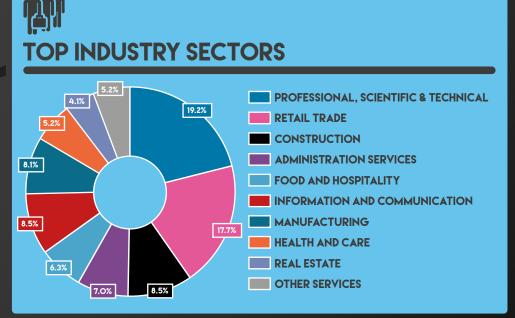
TOWN FOCUS

MALVERN







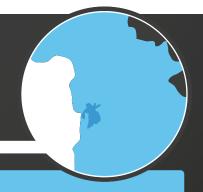


A DYSON PERRINS CHURCH OF ENGLAND ACADEMY **B** MALVERN HILLS COLLEGE

C THE CHASE SCHOOL

TOWN FOCUS - SCHOOLS & BUSINESSES

MALVERN





1 3SDL LTD

BILCARE
TECHNOLOGIES
RESEARCH AND TECHNOLOG

BORWELL LIMITED

DEPHRISK LIMITED
HARDWARE CONSULTANCY

EMINENT CRISIS
MANAGEMENT GROUP
LTD

SECURITY RISK MANAGEMENT

- 2 ABBEY HOTEL
- 3 AUTOMATED PACKAGING SYSTEMS LIMITED

MANUFACTURE OF PLASTIC PACKING

GRAFFICA LTD
BUSINESS AND DOMESTIC SOFTWARE
DEVELOPMENT

PULSAR PROCESS MEASUREMENT LTD

DESIGN AND MANUFACTURER OF PROCESS MEASUREMENT EQUIPMENT

SIERRA CP ENGINEERING LIMITED MANUFACTURE OF ENGINE TEST FOLIPMENT

SYNTHOTEC LTD
MANUFACTURE OF NYLON CAGES

THINKSMARTBOX TECHNOLOGY

DEEP-SECURE LTD
BUSINESS AND DOMESTIC SOFTWARE
DEVELOPMENT

- 5 CYTOPLAN LIMITED (NATURES OWN)
 - TRICORN GROUP PLC

MANUFACTURE OF OTHER SPECIAL-PURPOSE MACHINERY

NATURE'S OWN

LIMITED
AEROSPACE, DEFENCE & SECURITY

- 6 ENGLISH BRAIDS LTD

 MANUFACTURE OF CORDAGE, ROPE
 TWINE AND NETTING
- 7 ESSENTIAL SUPPLY PRODUCTS LTD
- 9 G. WEBB AUTOMATION
 LTD
 MANUFACTURE PACKING MACHINES
- 10 HD CONNECTIVITY LTD
- 11 JCSYS LTD

 RESEARCH AND EXPERIMENTAL

 DEVELOPMENT ON BIOTECHNOLOGY
- 13 LALLEMAND ANIMAL NUTRITION UK LIMITED MANUFACTURE OF PREPARED FEEDS FOR FARM ANIMALS
- 14 LOVELLS VINEYARD
- 15 MALVERN COLLEGE ENTERPRISES LIMITED
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 ELECTRICAL AND ELECTRONIC
 MANUFACTURING

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 MECHANICAL OR INDUSTRIAL
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 EDUCATION, PUBLIC AN SOCIAL
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DEVELOPMENT OF BUILDING PROJECTS

24 VARICON AQUA SOLUTIONS LIMITED

BIOTECHNOLOGY HOSPITALITY

27 FORTIS LIVING
RETAIL AND CONSUMER GOODS



CAREERS HUB? SCHOOL TYPE PUPIL ROLE 5+ GCSEs*

THE CHASE SCHOOL



ACADEMY



53%

DYSONS PERRINS
CHURCH OF
ENGLAND ACADEMY



ACADEMY

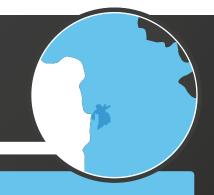






CAREERS HUB MEMBERS SCHOOLS ARE PART OF THE WORCESTERSHIRE LEP'S CAREERS HUB BEING DELIVERED IN PARTNERSHIP WITH THE CAREERS AND ENTERPRISE COMPANY. MEMBER SCHOOLS WILL RECEIVE ADDITIONAL SUPPORT THROUGH THE CAREERS HUB TO ACHIEVE ALL 8 OF THE GATSBY BENCHMARKS.

TOWN FOCUS - SKILLS AND EMPLOYMENT





SCHOOL LEAVER DESTINATIONS AT 16*

ALL CONTINUED **EDUCATION**

86%

FURTHER EDUCATION (FE) COLLEGE

SCHOOL 6TH FORM COLLEGE

32%

OTHER 6TH FORM COLLEGE

OTHER EDUCATION



IN AN **APPRENTICESHIP** 6%

SUSTAINED **EMPLOYMENT DESTINATION**

2%

NOT IN EDUCATION, **EMPLOYMENT OR** TRAINING (NEET)

4%



RESIDENT QUALIFICATIONS

% OF PEOPLE WITH A DEGREE-LEVEL QUALIFICATION

35.8%

% OF PEOPLE WITH 2 OR MORE A-LEVELS (OR EQUIVALENT QUALIFICATIONS)

14.3%

% OF PEOPLE WITH MORE THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

17.4%

% OF PEOPLE WITH FEWER THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

13.4%

% OF PEOPLE WITH AN APPRENTICESHIP

6.6%

% OF PEOPLE WITH NO QUALIFICATIONS

12.4%



EMPLOYMENT STATISTICS

FULL-TIME EMPLOYMENT 8.793 (70%) UK: 74.5%

PART-TIME EMPLOYMENT 3.768 (30%) UK: 25.2%

UNEMPLOYED 983 (4.4%) UK: 4.9%

CLAIMANTS 275 (1.5%)

HOW CAN YOU HELP AND BECOME MORE INVOLVED?

The Worcestershire LEP and its delivery partners recognise the need to support the development of a skilled workforce of tomorrow and the challenge is enabling young people to understand their skills and how they fit in the future Worcestershire economic picture. We would ask that businesses and individuals help educate and shape our young people to make positive careers choices.

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Here are some just some examples of how business and parents could potentially get involved:



ASSEMBLY TALKS TO SCHOOLS



SUPPORTING YOUNG PEOPLE WITH MOCK INTERVIEWS AND CV WORKSHOPS



ATTENDING CAREERS FAYRES LIKE THE WORCESTERSHIRE SKILLS SHOW



OPENING YOUR DOORS TO YOUNG PEOPLE TO SEE YOUR WORK ENVIRONMENT AND THE WORK YOU DO



OFFERING A
YOUNG PERSON A
WORK EXPERIENCE
OR INTERNSHIP
OPPORTUNITY IN
YOUR BUSINESS
WHILST THEY ARE
STUDYING



EMPLOYING A
YOUNG PERSON INTO
YOUR BUSINESS AS
AN APPRENTICE



BECOME AN
ENTERPRISE ADVISER
AND SUPPORT AN
EDUCATIONAL
ESTABLISHMENT
TO FACILITATE
MEANINGFUL
CAREERS ACTIVITY
FOR STUDENTS



POPULATION DATA:

2017 MID-YEAR POPULATION ESTIMATES, NOMIS

ETHNICITY DATA:

2011 CENSUS, NOMIS

EMPLOYMENT DATA:
ANNUAL POPULATION SURVEY,

FULL YEAR DATA, 2018, NOMIS

CLAIMANT DATA:

CLAIMANT COUNT NOMIS, NOV 2018, NOMIS

QUALIFICATION DATA:

ANNUAL POPULATION SURVEY, FULL YEAR DATA 2018, NOMIS

APPRENTICESHIP DATA:

ANNUAL POPULATION SURVEY, 2017, NOMIS

SCHOOL LEAVERS DESTINATIONS:

DESTINATIONS OF KS4 AND KS5 PUPILS: 2017 (RELEASED OCTOBER 2018), GOV.UK

To offer your support, or the support of your business, organisation or education provider, please email **cec@worcestershire.gov.uk**



WHAT THEY DO

The Careers and Enterprise Company (CEC) helps Worcestershire by creating powerful, long lasting connections between local businesses and the schools and colleges in the area.



WHAT THEY DO

Worcestershire Local Enterprise Partnership drives economic development and enterprise in the county by providing strategic leadership.



WHAT THEY DO

Worcestershire County Council provides a huge range of services including facilities such as schools and libraries, the provision of care for vulnerable and older residents, road maintenance, and supporting economic and social development across the County.



CONTACTS



CSAB@WLEP.CO.UK



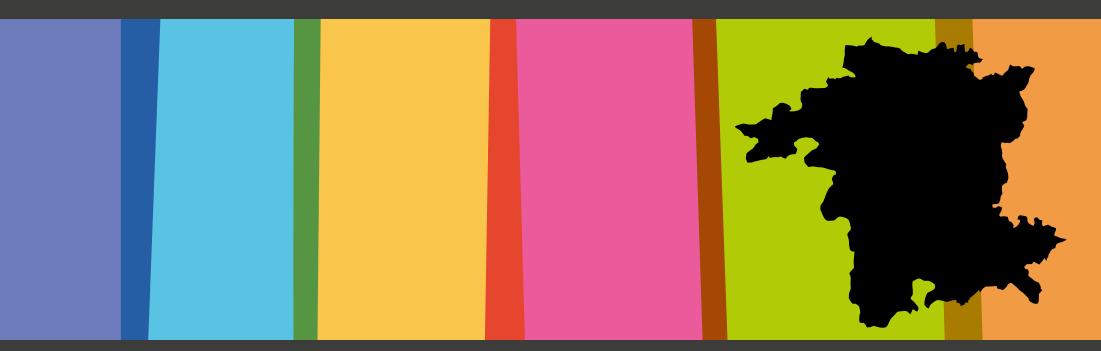
@CEC_WORCS



WWW.SKILLS4WORCESTERSHIRE.CO.UK



The Skills Guide, Malvern Hills has been developed to help the county's students and their parents understand just some of the academic and employment-based opportunities that are available locally to the younger generations. These guides provide a snapshot view of the local schools, employment statistics and a summary of some of the largest employers within the area.















THE SKILLS GUIDE 2019 REDDITCH

THE PEOPLE. THE CAREERS. THE WORKFORCE.















WELCOME TO THE SKILLS GUIDE 2019



GARY WOODMAN
CHIEF EXECUTIVE
WORCESTERSHIRE LEP

This is the second year that Worcestershire Local Enterprise Partnership (LEP) and Worcestershire County Council have developed these guides to the local skills network. We've created these documents to help provide local students and parents with a greater understanding of the academic opportunities and employment opportunities available in Worcestershire.

Our reports provide a wealth of information from all six district areas in Worcestershire, with a summary of the top industry sectors and the largest employers in each area. With our knowledge of the local employment trends and the skills that businesses require to continue their growth, we are able to help younger generations to understand what the jobs of the future will look like and require.

The Skills Guide forms part of the work carried out by the Worcestershire LEP's Careers Hub team, which helps to bring together our county's businesses with local schools and colleges. By working together with employers, schools and colleges in their careers advice and planning, we aim to ensure that our younger generations will have the relevant skills for the future needs of local business.

To help further improve the education of our younger people, we've launched a campaign for 'Creating our Future Workforce'. The campaign aims to tackle the county's skills gap and support businesses to get involved with developing Worcestershire's skilled workforce of the future, by working more closely together with educational establishments.

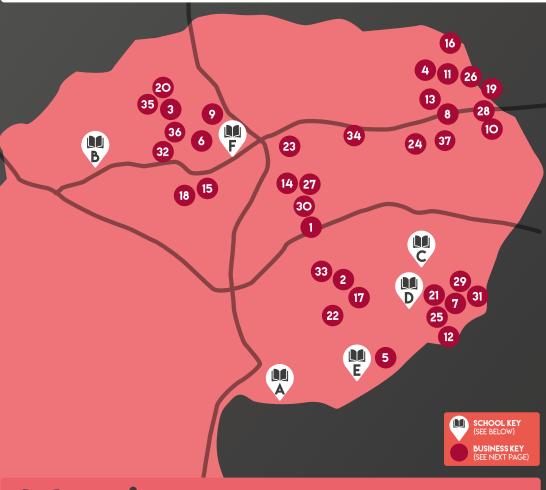
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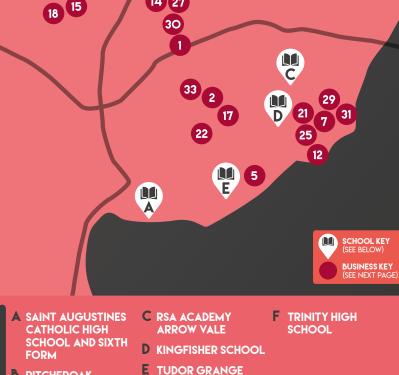
We are encouraging more businesses to help play their part in this campaign and to email **cec@worcestershire.gov.uk** to find out more.

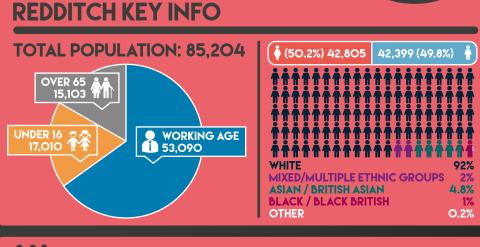
For more information on Worcestershire's latest skills support and initiatives, I would encourage you to visit our Skills 4 Worcestershire website www.skills4worcestershire.co.uk

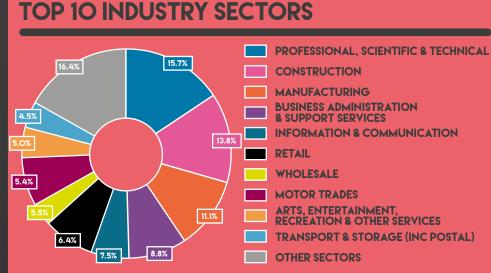
THE BIGGER PICTURE











DISTRICT SCHOOLS

B PITCHEROAK **SCHOOL**

ACADEMY REDDITCH

LOCAL KEY BUSINESSES

REDDITCH





1 BASF PLC, CONSTRUCTION CHEMICALS MANUFACTURE DISTRIBUTION OF PRODUCTS FOR CONSTRUICT

G & O SPRINGS LIMITEDAEROSPACE MANUFACTURING

2 BAYLIS & HARDING PUBLIC LIMITED COMPANY MANUFACTURE OF PERFUMES AND TOILET

GAST GROUP LIMITED
AGRICULTURE, FARMING, HUNTING, FORESTRY, FISHING & HORTICULTURE

3 BEE LIGHTING
MANUFACTURING

PREPARATIONS

4 B HEPWORTH & CO
DESIGN AND MANUFACTURING

UK-NSI CO. LIMITED
MANUFACTURE OF OTHER PARTS AND ACCESSORIES
FOR MOTOR VEHICLES

THERMEX LTD
DESIGNS & MANUFACTURES OF HEAT EXCHANGERS

5 BRENCHAM (1988) LTD T/A REDDITCH PLASTIC PRODUCTS

MANUFACTURERS OF ELECTRICAL ACCESSORIES AND LIGHT

6 CRUISE.CO (HOLDINGS) LIMITED TRAVEL AGENCY ACTIVITIES

WORKING ON WELLBEING LTD
OTHER PERSONAL SERVICE ACTIVITIES

7 DIESTAMP PRINTING

8 F.W. THORPE PUBLIC
LIMITED COMPANY
MANUFACTURE OF ELECTRIC LIGHTING EQUIPMENT

THORLUX LIGHTING
MANUFACURERS OF LIGHTING

- 9 G.K.N. GROUP SERVICES LIMITED
 MANUFACTURING
- 10 FREEMAN JUNIOR LIMITED
 OTHER BUSINESS SUPPORT SERVICE ACTIVITIES
 UBI-TECH (3R) LTD
 OTHER PROFESSIONAL, SCIENTIFIC AND
 TECHNICAL ACTIVITIES
- 11 FRESH INSURANCE SERVICES GROUP LIMITED FINANCIAL SERVICES

KEYNETIX LIMITED
INFORMATION TECHNOLOGY SERVICES

- 12 GARDNER DENVER LIMITED
- 13 GEMPORIA OTHER RETAIL SALE
- 14 HEARTBEAT HOLDINGS LIMITED
 LETTING AND OPERATING OF OWN OR
 LEASED REAL ESTATE

SAMUEL TAYLOR GROUP LIMITED ACTIVITIES OF HEAD OFFICES

- 15 HYCONTROL LTD

 LEVEL FLOW AND PROCESS CONTROL
 INSTRUMENTATION
- 16 KAC ALARM COMPANY LTD.
 BUSINESS SERVICES, MANAGEMENT
 CONSULTANCY & RECRUITMENT

- 17 LASERCOMB GROUP OTHER MANUFACTURING
- 18 LIAISON FINANCIAL SERVICES LIMITED OTHER FINANCIAL SERVICES
- 19 MACHINED COMPONENT
 SYSTEMS PLC
 MANUFACTURE OF OTHER FABRICATED METAL PRODUCTS
- 19 STERIMEDIX LIMITED

 MANUFACTURE OF OPTHALMIC SURGERY NEEDLES
- 20 METTIS AEROSPACE LIMITED FORGING, PRESSING, STAMPING AND ROLL-FORMING OF METAL
- 21 MULLER REDDITCH LIMITED MACHINE MANUFACTURING
- 22 PRE-MET LTD

 AUTOMOTIVE, AEROSPACE, MEDICAL

 AND CONSTRUCTION
- 23 PROTEX FASTENERS LTD
 DESIGN AND MANUFACTURE OF
 QUICK RELEASE FASTENERS
- 24 REDHILL MANUFACTURING
 MECHANICAL AND INDUSTRIAL ENGINEERING
- 25 ROCKLINE INDUSTRIES LIMITED
 MANUFACTURING
- 26 SEADA TECHNOLOGY LTD

 MANUFACTURE OF ELECTRONIC INDUSTRIAL
 PROCESS CONTROL EQUIPMENT
- 27 SPRINGMASTERS LIMITED

 AGRICULTURE, FARMING, HUNTING, FORESTRY,
 FISHING & HORTICULTURE

- 28 SWISSLOG (UK) LIMITED
 MANUFACTURING AND PRECISION ENGINEERING
- 29 THE HUB CONSULTING LIMITED JOINERY INSTALLATION
- 30 TRT LIGHTING LTD
 ELECTRICAL AND ELECTRONIC MANUFACTURING
- 31 VALEO ENGINE COOLING

 UK LIMITED

 MANUFACTURE OF OTHER PARTS AND ACCESSORIES
 FOR MOTOR VEHICLES
- 32 VERNIER SPRINGS & PRESSINGS LTD
 MANUFACTURE OF SPRINGS AND PRESSINGS
- 33 WEST POINT CONSTRUCTION LIMITED DEVELOPMENT OF BUILDING PROJECTS
- 34 LAKE CHEMICALS AND MINERALS LTD
 WHOLESALE OF CHEMICAL PRODUCTS
- 35 MICRO SPRING AND PRESSWORK LTD
- 36 SIMS GROUP UK LIMITED RECOVERY OF SORTED MATERIALS
- 37 BLUE EARTH FOODS FOOD PRODUCTION

LEXON (UK) LIMITED PHARMACY WHOLESALER

SEAFRESH GROUP (HOLDINGS) LIMITED WHOLESALE OF OTHER FOOD, INCLUDING FISH, CRUSTACEANS AND MOLLUSCS

LOCAL SKILLS AND EMPLOYMENT

REDDITCH





SCHOOL LEAVER DESTINATIONS AT 16

ALL CONTINUED EDUCATION

83%

FURTHER EDUCATION (FE) COLLEGE



SCHOOL 6TH FORM COLLEGE



OTHER 6TH FORM COLLEGE



OTHER EDUCATION



IN AN APPRENTICESHIP



SUSTAINED EMPLOYMENT DESTINATION



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (NEET)





RESIDENT QUALIFICATIONS

% OF PEOPLE WITH NO QUALIFICATIONS

% OF PEOPLE WITH A DEGREE-LEVEL QUALIFICATION

% OF PEOPLE WITH 2 OR MORE A-LEVELS (OR EQUIVALENT QUALIFICATIONS)

44.5%

% OF PEOPLE WITH MORE THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

67.3%

% OF PEOPLE WITH FEWER THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

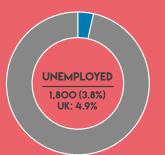
78.7%



EMPLOYMENT STATISTICS

FULL-TIME EMPLOYMENT 28,000 (68.9%) UK: 74.5%

PART-TIME EMPLOYMENT 10,000 (31.1%) UK: 25.2%



CLAIMANTS
1,410 (2.7%)

14.7%

LOCAL SCHOOLS

REDDITCH





CAREERS HUB? SCHOOL TYPE PUPIL ROLE 5+ GCSEs CAREERS HUB? SCHOOL TYPE PUPIL ROLE 5+ GCSEs' **TUDOR GRANGE RSA ACADEMY** ***** **** 22% **ACADEMY ACADEMY ARROW VALE ACADEMY REDDITCH** 671 433 SAINT AUGUSTINES **PITCHEROAK SPECIAL** ήi **SCHOOL CATHOLIC HIGH** ***** **SCHOOL** 141 **ACADEMY** 922 **SCHOOL AND SIXTH FORM KINGFISHER SPECIAL SCHOOL SCHOOL TRINITY HIGH** ******* 30% ACADEMY 906 **SCHOOL**



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OFFERING A YOUNG PERSON A **WORK EXPERIENCE OR INTERNSHIP OPPORTUNITY IN YOUR BUSINESS** WHILST THEY ARE **STUDYING**



EMPLOYING A YOUNG PERSON INTO YOUR BUSINESS AS AN APPRENTICE



BECOME AN ENTERPRISE ADVISER TAME AND SUPPORT AN **EDUCATIONAL ESTABLISHMENT** TO FACILITATE **MEANINGFUL CAREERS ACTIVITY FOR STUDENTS**



POPULATION DATA: 2017 MID-YEAR POPULATION ESTIMATES, NOMIS

ETHNICITY DATA: 2011 CENSUS, NOMIS

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THE SKILLS GUIDE 2019 WORCESTER CITY

THE PEOPLE. THE CAREERS. THE WORKFORCE.















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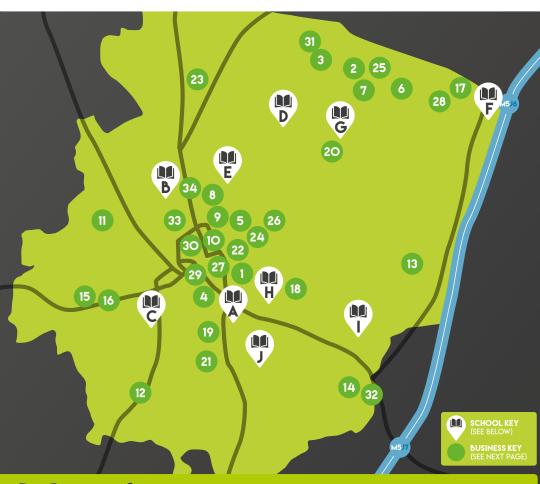
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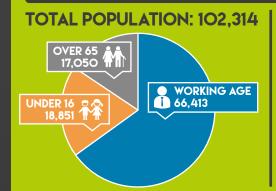
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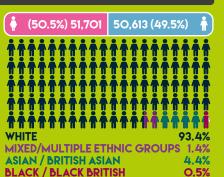
RCESTER CITY





WORCESTER CITY KEY INFO





0.2%

. . .

TOP 10 INDUSTRY SECTORS



DISTRICT SCHOOLS

- A ARCHWAY ACADEMY E
- **B** RIVERSIDES SCHOOL
- **C** CHRISTOPHER WHITEHEAD LANGUAGE COLLEGE G REGENCY HIGH
- D TUDOR GRANGE **ACADEMY**
- **BISHOPS PEROWNE CHURCH OF ENGLAND COLLEGE**
- F ASPIRE ACADEMY
- **SCHOOL**
- H NEWBRIDGE SHORT **STAY SCHOOL**
- **NUNNERY WOOD** HIGH SCHOOL
- J BLESSED EDWARDS OLDCORNE **CATHOLIC COLLEGE**

LOCAL KEY BUSINESSES

WORCESTER CITY





- 1 AEROMET INTERNATIONAL
- 2 AIR PRODUCTS PLC CHEMICALS
- 3 AMCO SERVICES
 INTERNATIONAL) LTD
 LOGISTICS
 FERMEX LIMITED
- 4 BISHOP FLEMING LLP ACCOUNTANT
- 5 BLUE BOX SOFTWARE LIMITED
 MARKETING, MEDIA, PUBLISHING & PR
- 6 BOSCH THERMOTECHNOLOGY LTD
 MANUFACTURE OF CENTRAL HEATING RADIATORS
 AND BOILERS
- 7 CALDER LIMITED
 MANUFACTURING AND PRECISION ENGINEERING
 HOGE 100 BUSINESS SYSTEMS LTD
 COMPUTER SOFTWARE
 LESK ENGINEERS
 ENGINEERING
- 8 CARMICHAEL SUPPORT SERVICES LTD

DESIGN, MANUFACTURE, SUPPORT OF FIREFIGHTING VEHICLES AND EQUIPMENT

NAL DEVELOPMENTS LIMITED FOOD AND AGRICULTURAL

SANLAM FINANCIAL SERVICES GROUP

- ENLOGIC SYSTEMS EUROPE LTD
 DATACENTRE POWER PRODUCTS AND ACCESSORIES
- 9 STARTLINK SYSTEMS LTD STEEL MANUFACTURER
- 10 CMCA (UK) LIMITED
 BUSINESS SERVICES, MANAGEMENT CONSULTANCY &
 RECRUITMENT
- 11 COLLAR & TIE LIMITED
 TRANSPORT. LOGISTICS, SHIPPING & STORAGE
- 12 COMPCO FIRE SYSTEMS LTD BUILDING & CONSTRUCTION
- 13 FISHER GERMAN LLP
 REAL ESTATE

SIEMENS PROCESS
INSTRUMENTS LTD
DISTRIBUTORS OF INDUSTRIAL MEASURING EQUIPMENT

HEREFORD & WORCESTER FIRE & RESCUE SERVICE PUBLIC SECTOR

- 14 PHIXOS LIMITEDOTHER
 PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES
 HORIBA TEST
 AUTOMATION LIMITED
 OTHER INFORMATION TECHNOLOGY AND COMPUTER
 SERVICE ACTIVITIES
- 15 ISO QUALITY SERVICES LIMITED
- 16 JOY GLOBAL (UK)
 HOLDING CO LIMITED
 MINING OF COAL, LIGNITE AND EXTRACTION OF PEAT

- KOMATSU MACHINERY
- 17 LIONCOURT HOMES LIMITED
 DEVELOPMENT OF BUILDING PROJECTS
 SPLAT HOLDINGS LIMITED
 ACTIVITIES OF HEAD OFFICES
- 18 LOTUS LIGHTWEIGHT STRUCTURES MANUFACTURING
- 19 LOGATE
 DATA AND TECHNOLOGY
- 20 POWELL & HARBER (PRECISION ENGINEERS) LTD
 MANUFACTURERS, ENGINEERS
- 21 PSV WIPERS LTD
 WINDSCREEN WIPER SYSTEMS MANUFACTURER
- 22 SUTCLIFFE & CO
- 23 WASTE SPECTRUM ENVIRONMENTAL COMMERCIAL WASTE MANAGEMENT
- 24 WORCESTERSHIRE
 HEALTH & CARE NHS TRUST
 PUBLIC SECTOR
- 25 YAMAZAKI MAZAK U.K. LIMITED
 MANUFACTURE OF OTHER MACHINE TOOLS
- 26 F8 CREATES
 CREATIVE AGENCY

- 27 HARRISON CLARK RICKERBYS LTD LEGAL SERVICES
- 28 SPX COOLING TECHNOLOGIES LTD COOLING TECHNOLOGY
 SOUTHCO MANUFACTURING LTD
- 29 HEART OF WORCESTERSHIRE COLLEGE

MANUFACTURE OF LOCKS AND HINGES

- 30 SME SOLICITORS
 LEGAL SERVICES
- 31 DOLPHIN COMPUTER
 ACCESS LIMITED
 TRAVEL, LEISURE, TOURISM & ACCOMMODATION
 - EXSEL DYTECNA ENGINEERING TRANSPORT, LOGISTICS, SHIPPING & STORAGE
 - FINE AGROCHEMICALS LIMITED MANUFACTURE OF PESTICIDES AND OTHER AGROCHEMICAL PRODUCTS
- 32 SRH SYSTEMS LTD.
- 33 GTECH
 ENGINEERING DESIGN ACTIVITIES FOR INDUSTRIAL PROCESS AND PRODUCTION
- 33 HOBSONS BREWERY AND COMPANY LIMITED MANUFACTURING
- 34 TITANIA LTD
 OTHER INFORMATION TECHNOLOGY SERVICE ACTIVITIES

LOCAL SKILLS AND EMPLOYMENT

WORCESTER CITY





SCHOOL LEAVER DESTINATIONS AT 16

ALL CONTINUED EDUCATION

85%

FURTHER EDUCATION (FE) COLLEGE

31%

SCHOOL 6TH FORM COLLEGE

16%

OTHER 6TH FORM COLLEGE

38%

OTHER EDUCATION

2%

IN AN APPRENTICESHIP

6%

SUSTAINED EMPLOYMENT DESTINATION

2%

NOT IN EDUCATION, EMPLOYMENT OR TRAINING (NEET) 5%



RESIDENT QUALIFICATIONS

% OF PEOPLE WITH A DEGREE-LEVEL QUALIFICATION

% OF PEOPLE WITH 2 OR MORE A-LEVELS (OR EQUIVALENT QUALIFICATIONS)

55.2%

% OF PEOPLE WITH MORE THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

% OF PEOPLE WITH FEWER THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

% OF PEOPLE WITH AN APPRENTICESHIP

2.6%

% OF PEOPLE WITH NO QUALIFICATIONS

8.2%

75.7%

83.2%



EMPLOYMENT STATISTICS

FULL-TIME EMPLOYMENT 37,000 (77.1%) UK: 74.5%

PART-TIME EMPLOYMENT 13,000 (22.9%) UK: 25.2% UNEMPLOYED

1,900 (2.2%)
UK: 4.9%



LOCAL SCHOOLS

WORCESTER CITY







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EDUCATION	WORCESTERSHIRE CAREERS HUB TO ACHIEVE ALL 8 OF THE GATSBY BENCHMARKS.							KS.	
	CAREERS HUB?	SCHOOL TYPE	PUPIL ROLE	5+ GCSEs		CAREERS HUB?	SCHOOL TYPE	PUPIL ROLE	5+ GCSEs'
BISHOP PEROWNE CHURCH OF ENGLAND COLLEGE		ACADEMY	†††††††† 772	40%	REGENCY HIGH SCHOOL (SEN)		ACADEMY	† 1 176	<u>_</u> "
BLESSED EDWARD		VOLUNTARY	********		RIVERSIDES SCHOOL (SEN)		ACADEMY	i 58	2"
OLDCORNE CATHOLIC COLLEGE	<u> </u>	AIDED SCHOOL	j 1,047	42%	NEWBRIDGE SHORT STAY SCHOOL (SEN)		ACADEMY	i 68	
CHRISTOPHER WHITEHEAD LANGUAGE COLLEGE		ACADEMY	######################################	46%	HEART OF WORCESTERSHIRE COLLEGE		COLLEGE	æ.	
TUDOR GRANGE ACADEMY WORCESTER		ACADEMY	######################################	50%	NUNNERY WOOD HIGH SCHOOL		ACADEMY	######################################	55%
					ARCHWAY ACADEMY (SEN)		ACADEMY	2	<u></u>

HOW CAN YOU HELP AND BECOME MORE INVOLVED?

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ASSEMBLY TALKS TO SCHOOLS



SUPPORTING YOUNG PEOPLE WITH MOCK INTERVIEWS AND CV WORKSHOPS



ATTENDING CAREERS FAYRES LIKE THE WORCESTERSHIRE SKILLS SHOW



OPENING YOUR DOORS TO YOUNG PEOPLE TO SEE YOUR WORK ENVIRONMENT AND THE WORK YOU DO



OFFERING A
YOUNG PERSON A
WORK EXPERIENCE
OR INTERNSHIP
OPPORTUNITY IN
YOUR BUSINESS
WHILST THEY ARE
STUDYING



EMPLOYING A
YOUNG PERSON INTO
YOUR BUSINESS AS
AN APPRENTICE



BECOME AN
ENTERPRISE ADVISER
AND SUPPORT AN
EDUCATIONAL
ESTABLISHMENT
TO FACILITATE
MEANINGFUL
CAREERS ACTIVITY
FOR STUDENTS



POPULATION DATA: 2017 MID-YEAR POPULATION ESTIMATES, NOMIS

ETHNICITY DATA: 2011 CENSUS, NOMIS

EMPLOYMENT DATA:
ANNUAL POPULATION SURVEY,
FULL YEAR DATA, 2018, NOMIS

CLAIMANT DATA: CLAIMANT COUNT NOMIS, NOV 2018, NOMIS

QUALIFICATION DATA: ANNUAL POPULATION SURVEY, FULL YEAR DATA 2018. NOMIS

APPRENTICESHIP DATA:
ANNUAL POPULATION SURVEY, 2017, NOMIS

SCHOOL LEAVERS DESTINATIONS:
DESTINATIONS OF KS4 AND KS5 PUPILS:
2017 (RELEASED OCTOBER 2018), GOV.UK

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WHAT THEY DO

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WHAT THEY DO

Worcestershire Local Enterprise Partnership drives economic development and enterprise in the county by providing strategic leadership.



WHAT THEY DO

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CONTACTS



CSAB@WLEP.CO.UK

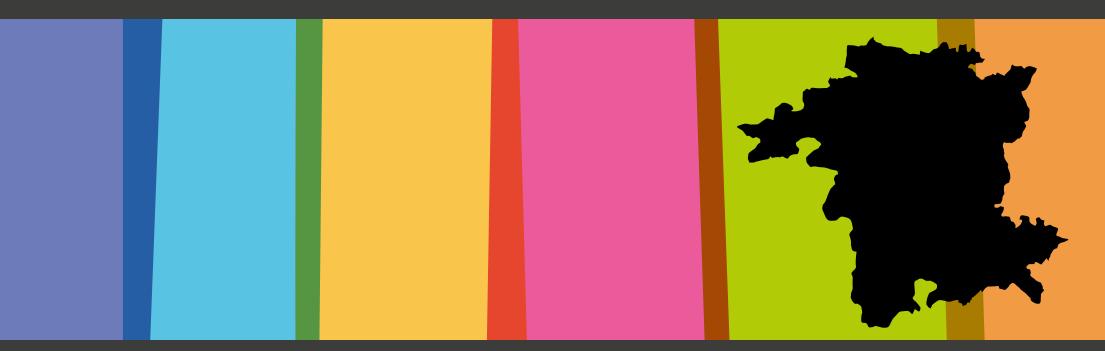


@CEC_WORCS



WWW.SKILLS4WORCESTERSHIRE.CO.UK

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THE SKILLS GUIDE 2019 WORCESTERSHIRE

THE PEOPLE. THE CAREERS. THE WORKFORCE.















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GARY WOODMAN
CHIEF EXECUTIVE
WORCESTERSHIRE LEP

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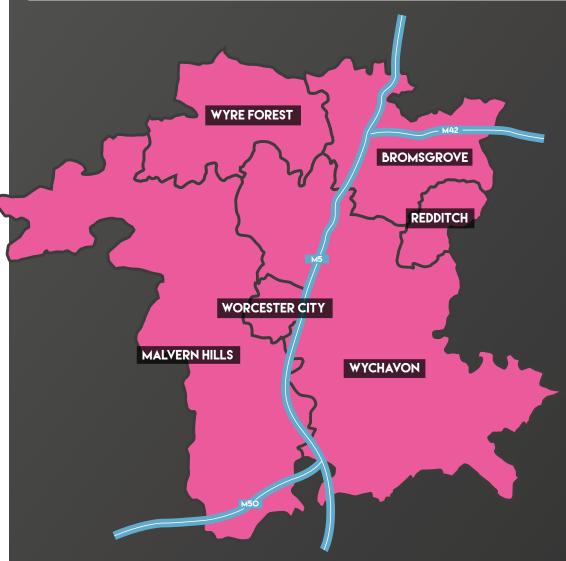
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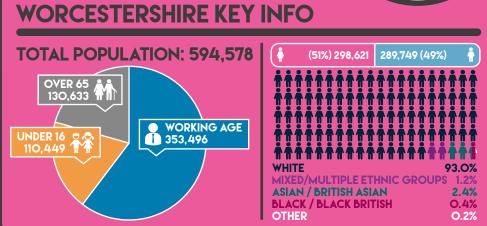
THE BIGGER PICTURE

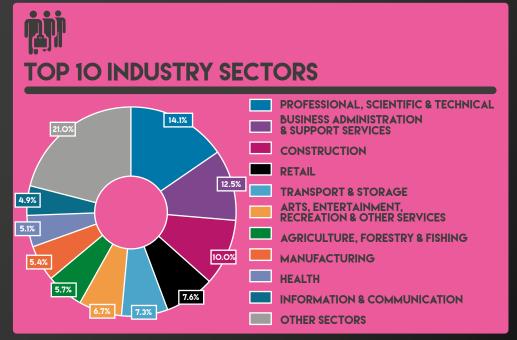
WORCESTERSHIRE





FURTHER LABOUR MARKET INFORMATION ON LOCAL DISTRICTS AND TOWNS CAN BE FOUND ON THE SKILLS FOR WORCESTERSHIRE WEBSITE AT WWW.SKILLS4WORCESTERSHIRE.CO.UK





LOCAL SKILLS AND EMPLOYMENT

CESTERSHIRE





SCHOOL LEAVER DESTINATIONS AT 16

ALL CONTINUED **EDUCATION**

86%

EDUCATION (FE) COLLEGE

FURTHER



SCHOOL 6TH FORM COLLEGE



OTHER 6TH FORM COLLEGE



OTHER EDUCATION



IN AN **APPRENTICESHIP**



SUSTAINED **EMPLOYMENT DESTINATION**



NOT IN EDUCATION, **EMPLOYMENT OR** TRAINING (NEET)





RESIDENT QUALIFICATIONS

% OF PEOPLE WITH A DEGREE-LEVEL QUALIFICATION

83.4%

% OF PEOPLE WITH 2 OR MORE A-LEVELS (OR EQUIVALENT QUALIFICATIONS)

76%

% OF PEOPLE WITH MORE THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

56.4%

% OF PEOPLE WITH FEWER THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

36.5%

% OF PEOPLE WITH AN APPRENTICESHIP

2.8%

% OF PEOPLE WITH NO QUALIFICATIONS

9.6%



EMPLOYMENT STATISTICS

FULL-TIME EMPLOYMENT 270.500 (72.3%) UK: 74.5%

PART-TIME EMPLOYMENT 270.500 (27.7%) UK: 25.2%



CLAIMANTS 5.380 (1.5%)

HOW CAN YOU HELP AND BECOME MORE INVOLVED?

The Worcestershire LEP and its delivery partners recognise the need to support the development of a skilled workforce of tomorrow and the challenge is enabling young people to understand their skills and how they fit in the future Worcestershire economic picture. We would ask that businesses and individuals help educate and shape our young people to make positive careers choices.

Businesses of all sizes can get involved in the 'Creation of our Future Workforce' through a variety of ways. Commitment can be as little as one hour per week or one day a year, but this involvement could make the difference for a young person in choosing their industries and careers.

Here are some just some examples of how business and parents could potentially get involved:



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WWW.SKILLS4WORCESTERSHIRE.CO.UK

YOU HAVE VISITED THE SKILLS SHOW **BUT DON'T** FORGET TO VISIT **WORCESTERSHIRE'S ONLINE CAREERS** TOOL...



WWW.SKILLS4WORCESTERSHIRE,CO.UK



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THE SKILLS GUIDE 2019 WYCHAVON

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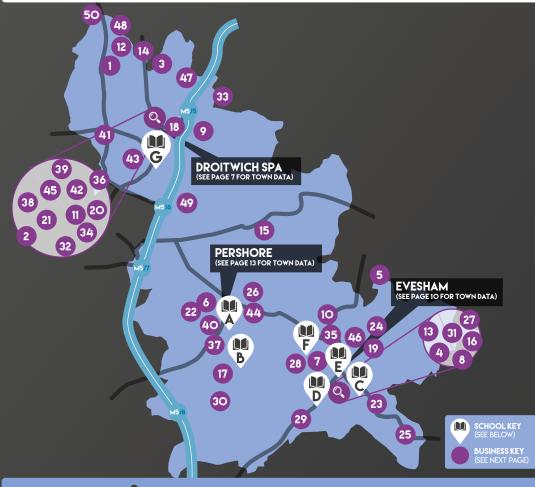
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THE BIGGER PICTURE

WYCHAVON

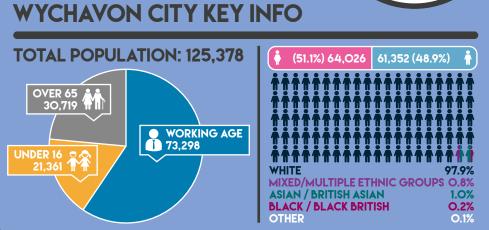


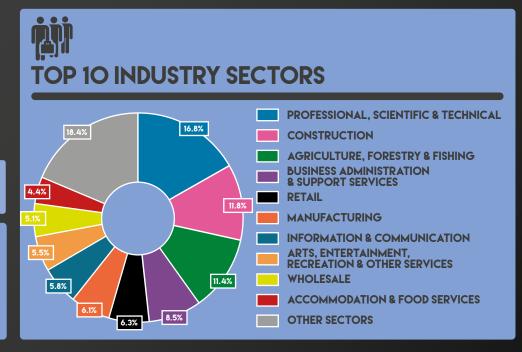




- A PERSHORE HIGH SCHOOL
- **B** WCG PERSHORE
- C VALE OF EVESHAM SCHOOL
- D THE DE MONTFORD SCHOOL
- **E** WCG EVESHAM
- F PRINCE HENRY HIGH SCHOOL

G DROITWICH SPA HIGH SCHOOL





LOCAL KEY BUSINESSES

WYCHAVON





1 AIR TUBE TECHNOLOGIES LIMITED
MANUFACTURE OF OTHER TECHNICAL AND INDUSTRIAL

AVL UK HOLDINGS LIMITED ACTIVITIES OF HEAD OFFICES

BEPCO UK LIMITED
WHOLESALE OF AGRICULTURAL MACHINERY,
EQUIPMENT AND SUPPLIES

CP FOODS (UK) LIMITED
WHOLESALE OF OTHER FOOD, INCLUDING FISH,
CRUSTACEANS AND MOLLUSCS

FOREST GARDEN GROUP LIMITED MANUFACTURING AND PRECISION ENGINEERING

MONOSOL AF, LIMITED
MANUFACTURING AND PRECISION ENGINEERING

- 2 AKW MEDI-CARE LTD
 SPECIALISTS MEDICAL PRACTICE ACTIVITIES
- 3 AKZO NOBEL
 HEALTH, CARE & SOCIAL CARE
 WH BOWKER LTD
- 4 METAL IMPROVEMENT CO ENGINEERED COATINGS AND COATING SERVICES
- 5 ALAMO GROUP EUROPE LIMITED
 RETAIL AND CONSUMER GOODS

SPEARHEAD MACHINERY LIMITED
TRACTOR MOUNTED GRASS AND HEDGE CUTTING
MACHINERY FOR MUNICIPAL AND AGRICULTURAL
APPLICATIONS

- 6 ALLEN GEARING SOLUTIONS
 MANUFACTURING
- 7 ARECA DESIGN CREATIVE AGENCY
- 8 BARNES GROUP (U.K.) LIMITED NON-SPECIALISED WHOLESALE TRADE JET PLANT HIRE LIMITED REAL ESTATE AND CONSTRUCTION
- 9 CHATEAU IMPNEY HOSPITALITY

- 10 DAWN FOODS LIMITED
 MANUFACTURE OF OTHER FOOD PRODUCTS
- 11 DONCASTERS DERITEND LTD ENGINEERING

DONCASTERS PRECISION CASTINGS - DERITEND

TUBETRADE PLC
OTHER BUSINESS SUPPORT SERVICE ACTIVITIES

- 12 EGBERT H TAYLOR & COMPANY LTD
 MANUFACTURE OF WASTE CONTAINER SYSTEMS
- 13 EUROFRESH EVESHAM LIMITED
 WHOLESALE OF FRUIT AND VEGETABLES
 KARNDEAN INTERNATIONAL LIMITED
 WHOLESALE OF HOUSEHOLD GOODS
- 14 EUROVACCUM PRODUCTS LIMITED
- 15 FLYFORD FOOD COMPANY LLP FOOD MANUFACTURING
- 16 FOSTER & FREEMAN LIMITED

 MANUFACTURE OF OTHER SPECIAL-PURPOSE

 MACHINERY
- 17 GASPARRO PRODUCE LTD
- 18 GLOBAL PHONES LTD T/A M-VIRON
 OTHER RETAIL SALE OF NEW GOODS IN SPECIALISED
 STORES
- 19 HONEYBROOK ANIMAL FOODS (ENDOR LTD)
 REFRIGERATION, FROZEN ANIMAL FOOD AND HGY
 LOGISTICS
- 20 INDUCTOTHERM EUROPE LIMITED

 MANUFACTURE OF OTHER SPECIAL-PURPOSI
- 21 IPURTECH LIMITED ENERGY TECHNOLOGY

 KOITO EUROPE LIMITED AUTOMOTIVE

 VAX LTD

 CONSUMER GOODS

- 22 JOERNS HEALTHCARE LTD
 DURABLE MEDICAL EQUIPMENT MANUFACTURE
- 23 JUTEXPOLTD

 MANUFACTURE OF OTHER TECHNICAL AND INDUSTRIAL TEXTILES
- 24 KANES FOODS LIMITED FOOD MANUFACTURING
- 25 LITTLE SOAP COMPANY LTD
 MANUFACTURE OF SOAP AND DETERGENTS
- 26 MALVERN OPTICAL LTD
 ENGINEERING RELATED SCIENTIFIC AND TECHNICAL
 CONSULTING ACTIVITIES
- 27 MATCON GROUP LIMITED AVIATION AND AEROSPACE
- 28 MERRALLS CONSULTING
 INFORMATION, COMMUNICATION, TECHNOLOGY,
 COMPUTING, CYBER SECURITY & WEB
- 29 NEW LEAF PLANTS LTD
- 30 NORTECH MANAGEMENT LIMITED
- 31 PRIMAFRUIT LIMITED
 WHOLESALE OF FRUIT AND VEGETABLES
- 32 PRINT STRATEGY EUROPE LIMITED
- 33 PROMPTING PLUS LTD
 TELEVISION PROGRAMME PRODUCTION ACTIVITIES
- 34 REDDIPLEX LIMITED
- 35 RELIANCE WORLDWIDE CORPORATION (UK)
 LIMITED
 RETAIL (INCLUDING MOTOR), WHOLESALE AND LEISURE
- 36 ROGER DYSON LIMITED

 MANUFACTURE OF OTHER SPECIAL-PURPOSE

 MACHINERY
- 37 SCHLOETTER CO LTD
 ELECTROPLATING PROCESS SUPPLIERS AND PAINT

- **MANUFACTURERS**
- 38 SENCON (UK) LTD DESIGN,
 MANUFACTURE AND DISTRIBUTION FOR FOOD AND
 BEVERAGE PACKAGING
- 39 SPA TRACK MEDICAL
 MANUFACTURE OF MEDICAL AND SURGICAL
 EQUIPMENT AND ORTHOPAEDIC APPLIANCES
- 40 SPRINT REFRIGERATION & CATERING EQUIPMENT LTD.
 OTHER PERSONAL SERVICE ACTIVITIES
- 41 TECHTEAM (UK) LIMITED
- 42 TEER COATINGS LIMITED COATING SOLUTIONS
- 43 THE RIBBON PRINTING CO. EUROPE LTD
- 44 TRANSCAL ENGINEERING LIMITED

 MANUFACTURE OF OTHER FABRICATED METAL

 PRODUCTS
- 45 TROJAN UV TECHNOLOGIES UK LTD
- 46 VALEFRESCO LIMITED
 GROWING OF VEGETABLES AND MELONS, ROOTS AND TUBERS
- 47 WEBBS GARDEN CENTRES LTD PLANT NURSERY
- 48 DRP HOLDINGS LIMITED
 - BLAKEDOWN ENVIRONMENT & LEISURE PLC SPECIALISED CONSTRUCTION ACTIVITIES
 - TIGERTURF (UK) LIMITED

 MANUFACTURE OF WOVEN OR TUFTED CARPETS AND RUGS
- 49 ASPENS-SERVICES LIMITED EVENT CATERING ACTIVITIES
- 50 ROXEL (UK ROCKET MOTORS) LIMITED OTHER MANUFACTURING

LOCAL SKILLS AND EMPLOYMENT

WYCHAVON





SCHOOL LEAVER DESTINATIONS AT 16

ALL CONTINUED EDUCATION

85%

FURTHER EDUCATION (FE) COLLEGE

SCHOOL 6TH FORM COLLEGE

47%

OTHER 6TH FORM COLLEGE



OTHER EDUCATION



IN AN APPRENTICESHIP



SUSTAINED EMPLOYMENT DESTINATION



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (NEET)





RESIDENT QUALIFICATIONS

% OF PEOPLE WITH A DEGREE-LEVEL QUALIFICATION

36.7%

% OF PEOPLE WITH 2 OR MORE A-LEVELS (OR EQUIVALENT QUALIFICATIONS)

53.7%

% OF PEOPLE WITH MORE THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

72.9%

% OF PEOPLE WITH FEWER THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

79.8%

% OF PEOPLE WITH AN APPRENTICESHIP

3%

% OF PEOPLE WITH NO QUALIFICATIONS

10.6%



EMPLOYMENT STATISTICS

FULL-TIME EMPLOYMENT 34,000 (72.2%) UK: 74.5% PART-TIME EMPLOYMENT 12,000 (27.8%) UK: 25.2% UNEMPLOYED

1,800 (2.8%)
UK: 4.9%

CLAIMANTS
770 (1%)

LOCAL SCHOOLS

YCHAVON





CAREERS HUB? SCHOOL TYPE PUPIL ROLE 5+ GCSEs' CAREERS HUB? SCHOOL TYPE PUPIL ROLE 5+ GCSEs' **DROITWICH** ****** ****** **PRINCE HENRY SPA HIGH** 40% 53% ACADEMY ACADEMY ** *** **HIGH SCHOOL** SCHOOL 1.214 1.263 **VALE OF** THE DE MONTFORT ****** MAINTAINED **ACADEMY** ** **EVESHAM** SCHOOL **SCHOOL** 940 **SCHOOL** ****** **PERSHORE** ACADEMY **HIGH SCHOOL**

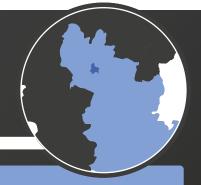
1.079

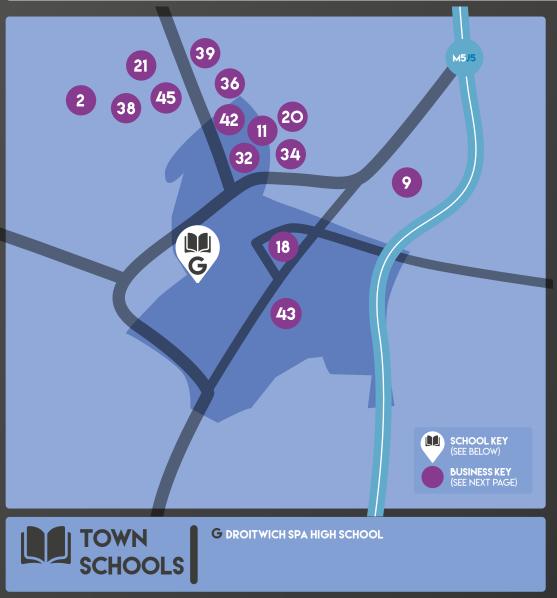


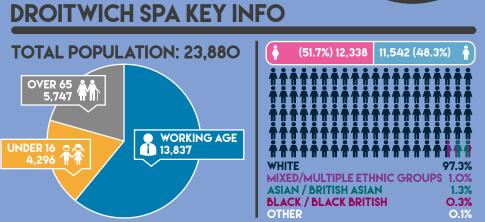
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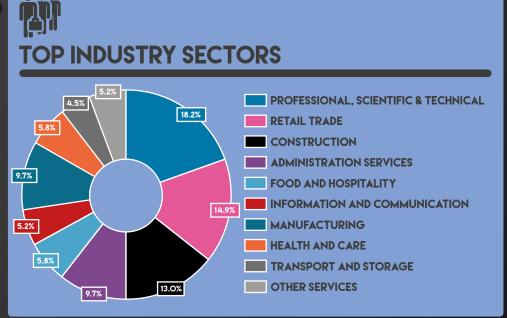
TOWN FOCUS

DROITWICH SPA









TOWN FOCUS - SCHOOLS & BUSINESSES

DROITWICH SPA





- 2 AKW MEDI-CARE LTD SPECIALISTS MEDICAL PRACTICE ACTIVITIES
- 9 CHATEAU IMPNEY HOSPITALITY
- 11 DONCASTERS DERITEND LTD

DONCASTERS PRECISION CASTINGS - DERITEND MANUFACTURING

TUBETRADE PLC

- OTHER BUSINESS SUPPORT SERVICE ACTIVITIES
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- 20 INDUCTOTHERM EUROPE LIMITED
 MANUFACTURE OF OTHER SPECIAL-PURPOSE MACHINERY
- 21 IPURTECH LIMITED

KOITO EUROPE LIMITED

AUTOMOTIVE

VAX LTD CONSUMER GOODS

- 32 PRINT STRATEGY EUROPE LIMITED
- 34 REDDIPLEX LIMITED
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- 39 SPA TRACK MEDICAL
 MANUFACTURE OF MEDICAL AND SURGICAL EQUIPMENT AND
 ORTHOPAEDIC APPLIANCES
- 42 TEER COATINGS LIMITED
- 43 THE RIBBON PRINTING CO. EUROPE LTD
- 45 TROJAN UV TECHNOLOGIES UK LTD UV TECHNOLOGY



EDUCATION

CAREERS HUB? SCHOOL TYPE PUPIL ROLE 5+ GCSEs

DROITWICH SPA HIGH SCHOOL



ACADEMY



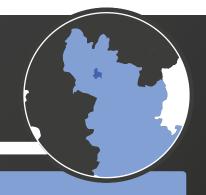




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TOWN FOCUS - SKILLS AND EMPLOYMENT

DROITWICH SPA





SCHOOL LEAVER DESTINATIONS AT 16*

ALL CONTINUED EDUCATION

85%

FURTHER EDUCATION (FE) COLLEGE



SCHOOL 6TH FORM COLLEGE



OTHER 6TH FORM COLLEGE



OTHER EDUCATION



IN AN APPRENTICESHIP



SUSTAINED EMPLOYMENT DESTINATION



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (NEET)





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% OF PEOPLE WITH A DEGREE-LEVEL QUALIFICATION

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17.6%

% OF PEOPLE WITH FEWER THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

16.3%

% OF PEOPLE WITH AN APPRENTICESHIP

7.4%

% OF PEOPLE WITH NO QUALIFICATIONS

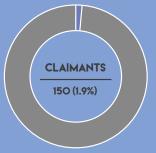
15.2%



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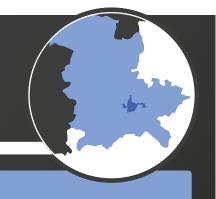
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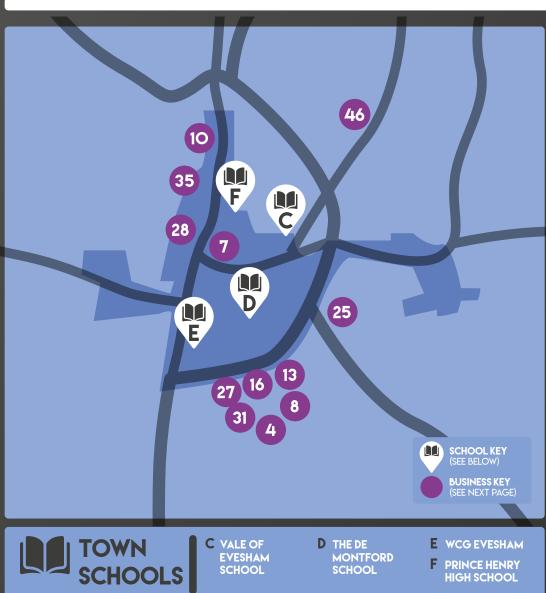


*THIS DATA REFERS TO THE WIDER DISTRICT AREA

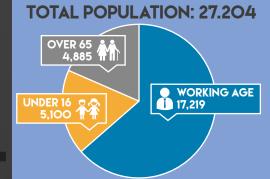
TOWN FOCUS

ESHAM



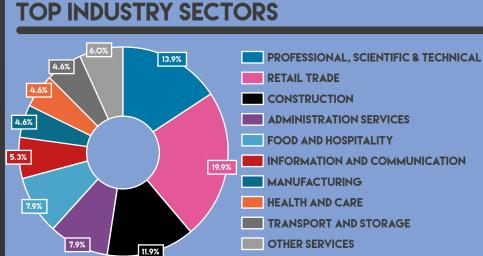












OTHER

SCHOOL

HIGH SCHOOL

0.3%

TOWN FOCUS - SCHOOLS & BUSINESSES

EVESHAM





- 4 METAL IMPROVEMENT CO ENGINEERED COATINGS AND COATING SERVICES
- 7 ARECA DESIGN CREATIVE AGENCY
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- 27 MATCON GROUP LIMITED
- 28 MERRALLS CONSULTING
 INFORMATION, COMMUNICATION, TECHNOLOGY, COMPUTING, CYBER
 SECURITY & WEB
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 WHOLESALE OF FRUIT AND VEGETABLES
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EDUCATION				
	CAREERS HUB?	SCHOOL TYPE	PUPIL ROLE	5+ GCSEs'
PRINCE HENRY HIGH SCHOOL		ACADEMY	########## ### 1,263	53%
VALE OF EVESHAM SCHOOL		ACADEMY	† † 178	<u>-</u>



THE DE MONTFORT

SCHOOL

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MAINTAINED

SCHOOL

940

TOWN FOCUS - SKILLS AND EMPLOYMENT

EVESHAM





SCHOOL LEAVER DESTINATIONS AT 16*

ALL CONTINUED EDUCATION

85%

EDUCATION (FE) COLLEGE

FURTHER



OTHER 6TH FORM COLLEGE





OTHER EDUCATION



IN AN APPRENTICESHIP



SUSTAINED EMPLOYMENT DESTINATION



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (NEET)





RESIDENT QUALIFICATIONS

% OF PEOPLE WITH A DEGREE-LEVEL QUALIFICATION

22.2%

% OF PEOPLE WITH 2 OR MORE A-LEVELS (OR EQUIVALENT QUALIFICATIONS)

14.1%

% OF PEOPLE WITH MORE THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

17.2%

% OF PEOPLE WITH FEWER THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

15.5%

% OF PEOPLE WITH AN APPRENTICESHIP

12.1%

% OF PEOPLE WITH NO QUALIFICATIONS

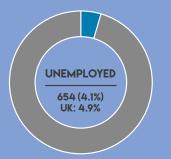
16.7%

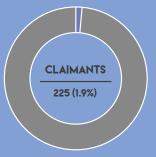


EMPLOYMENT STATISTICS

FULL-TIME EMPLOYMENT 7,616 (73.9%) UK: 74.5%



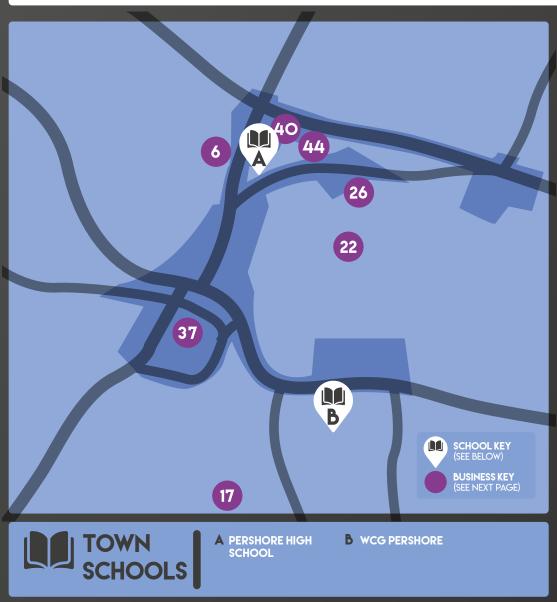


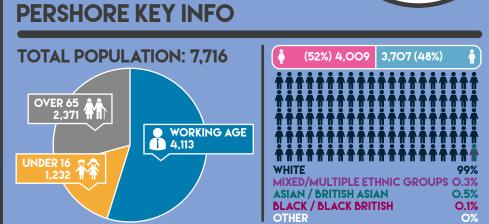


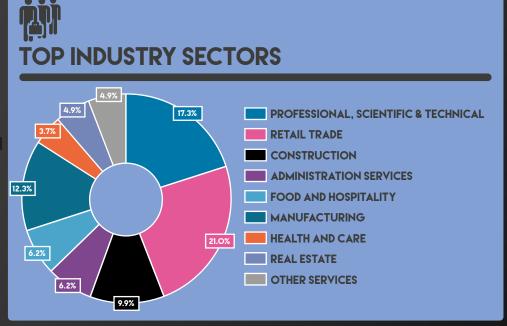
TOWN FOCUS

PERSHORE









TOWN FOCUS - SCHOOLS & BUSINESSES

PERSHORE





- 6 ALLEN GEARING SOLUTIONS MANUFACTURING
- 17 GASPARRO PRODUCE LTD DISTRIBUTORS AND PRODUCERS
- 22 JOERNS HEALTHCARE LTD
 DURABLE MEDICAL EQUIPMENT MANUFACTURE
- 26 MALVERN OPTICAL LTD
 ENGINEERING RELATED SCIENTIFIC AND TECHNICAL CONSULTING
 ACTIVITIES
- 37 SCHLOETTER CO LTD
 ELECTROPLATING PROCESS SUPPLIERS AND PAINT MANUFACTURERS
- 40 SPRINT REFRIGERATION & CATERING EQUIPMENT LTD. OTHER PERSONAL SERVICE ACTIVITIES
- 44 TRANSCAL ENGINEERING LIMITED
 MANUFACTURE OF OTHER FABRICATED METAL PRODUCTS



EDUCATION

PERSHORE HIGH SCHOOL



CAREERS HUB?

ACADEMY

SCHOOL TYPE



PUPIL ROLE



5+ GCSEs



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TOWN FOCUS - SKILLS AND EMPLOYMENT

PERSHORE





SCHOOL LEAVER DESTINATIONS AT 16*

ALL CONTINUED EDUCATION

85%

FURTHER EDUCATION (FE) COLLEGE

31%

6TH FORM COLLEGE

OTHER 6TH FORM COLLEGE



SCHOOL



OTHER EDUCATION



IN AN APPRENTICESHIP



SUSTAINED EMPLOYMENT DESTINATION



NOT IN EDUCATION, EMPLOYMENT OR TRAINING (NEET)





RESIDENT QUALIFICATIONS

% OF PEOPLE WITH A DEGREE-LEVEL QUALIFICATION

25.9%

% OF PEOPLE WITH 2 OR MORE A-LEVELS (OR EQUIVALENT QUALIFICATIONS)

13.9%

% OF PEOPLE WITH MORE THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

17.4%

% OF PEOPLE WITH FEWER THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

16.3%

% OF PEOPLE WITH AN APPRENTICESHIP

9%

% OF PEOPLE WITH NO QUALIFICATIONS

17.5%



EMPLOYMENT STATISTICS

FULL-TIME EMPLOYMENT 1,825 (69.6%) UK: 74.5%







*THIS DATA REFERS TO THE WIDER DISTRICT AREA

HOW CAN YOU HELP AND BECOME MORE INVOLVED?

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ASSEMBLY TALKS TO SCHOOLS



SUPPORTING YOUNG PEOPLE WITH MOCK INTERVIEWS AND CV WORKSHOPS



ATTENDING CAREERS FAYRES LIKE THE WORCESTERSHIRE SKILLS SHOW



OPENING YOUR DOORS TO YOUNG PEOPLE TO SEE YOUR WORK ENVIRONMENT AND THE WORK YOU DO



OFFERING A
YOUNG PERSON A
WORK EXPERIENCE
OR INTERNSHIP
OPPORTUNITY IN
YOUR BUSINESS
WHILST THEY ARE
STUDYING



EMPLOYING A
YOUNG PERSON INTO
YOUR BUSINESS AS
AN APPRENTICE



BECOME AN
ENTERPRISE ADVISER
AND SUPPORT AN
EDUCATIONAL
ESTABLISHMENT
TO FACILITATE
MEANINGFUL
CAREERS ACTIVITY
FOR STUDENTS



POPULATION DATA:

2017 MID-YEAR POPULATION ESTIMATES, NOMIS

ETHNICITY DATA:

2011 CENSUS, NOMIS

EMPLOYMENT DATA:

ANNUAL POPULATION SURVEY, FULL YEAR DATA, 2018, NOMIS

CLAIMANT DATA:

CLAIMANT COUNT NOMIS, NOV 2018, NOMIS

QUALIFICATION DATA:

ANNUAL POPULATION SURVEY, FULL YEAR DATA 2018, NOMIS

APPRENTICESHIP DATA:

ANNUAL POPULATION SURVEY, 2017, NOMIS

SCHOOL LEAVERS DESTINATIONS:

DESTINATIONS OF KS4 AND KS5 PUPILS: 2017 (RELEASED OCTOBER 2018), GOV.UK

To offer your support, or the support of your business, organisation or education provider, please email **cec@worcestershire.gov.uk**



WHAT THEY DO

The Careers and Enterprise Company (CEC) helps Worcestershire by creating powerful, long lasting connections between local businesses and the schools and colleges in the area.



WHAT THEY DO

Worcestershire Local Enterprise Partnership drives economic development and enterprise in the county by providing strategic leadership.



WHAT THEY DO

Worcestershire County Council provides a huge range of services including facilities such as schools and libraries, the provision of care for vulnerable and older residents, road maintenance, and supporting economic and social development across the County.



CONTACTS



CSAB@WLEP.CO.UK



@CEC_WORCS

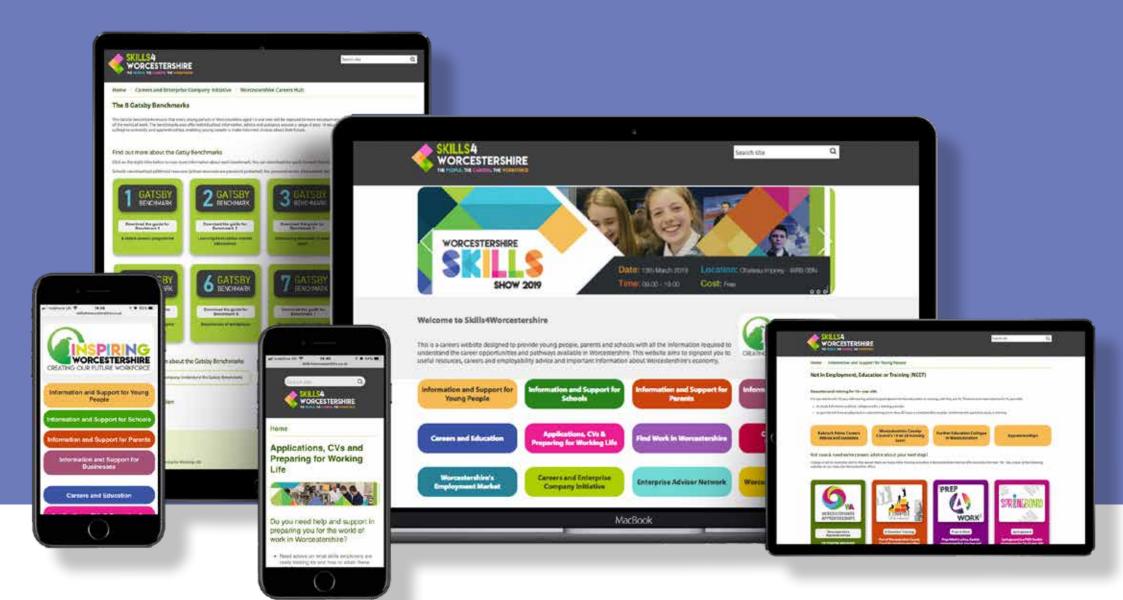


WWW.SKILLS4WORCESTERSHIRE.CO.UK

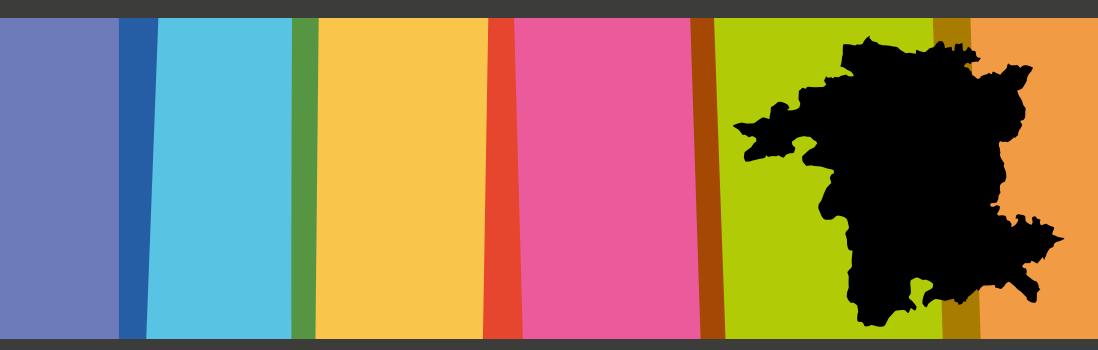


YOU HAVE VISITED THE SKILLS SHOW BUT DON'T FORGET TO VISIT WORCESTERSHIRE'S ONLINE CAREERS TOOL ...

WWW.SKILLS4WORCESTERSHIRE,CO.UK



The Skills Guide, Wychavon has been developed to help the county's students and their parents understand just some of the academic and employment-based opportunities that are available locally to the younger generations. These guides provide a snapshot view of the local schools, employment statistics and a summary of some of the largest employers within the area.















THE SKILLS GUIDE 2019 WYRE FOREST

THE PEOPLE. THE CAREERS. THE WORKFORCE.















WELCOME TO THE SKILLS GUIDE 2019



GARY WOODMAN
CHIEF EXECUTIVE
WORCESTERSHIRE LEP

This is the second year that Worcestershire Local Enterprise Partnership (LEP) and Worcestershire County Council have developed these guides to the local skills network. We've created these documents to help provide local students and parents with a greater understanding of the academic opportunities and employment opportunities available in Worcestershire.

Our reports provide a wealth of information from all six district areas in Worcestershire, with a summary of the top industry sectors and the largest employers in each area. With our knowledge of the local employment trends and the skills that businesses require to continue their growth, we are able to help younger generations to understand what the jobs of the future will look like and require.

The Skills Guide forms part of the work carried out by the Worcestershire LEP's Careers Hub team, which helps to bring together our county's businesses with local schools and colleges. By working together with employers, schools and colleges in their careers advice and planning, we aim to ensure that our younger generations will have the relevant skills for the future needs of local business.

To help further improve the education of our younger people, we've launched a campaign for 'Creating our Future Workforce'. The campaign aims to tackle the county's skills gap and support businesses to get involved with developing Worcestershire's skilled workforce of the future, by working more closely together with educational establishments.

Businesses of all sizes in Worcestershire are getting involved with 'Creating our Future Workforce' through a variety of pathways, whether it's attending assembly talks at schools, supporting young people with mock interviews and CV workshops, or offering a young person a work experience or internship opportunity.

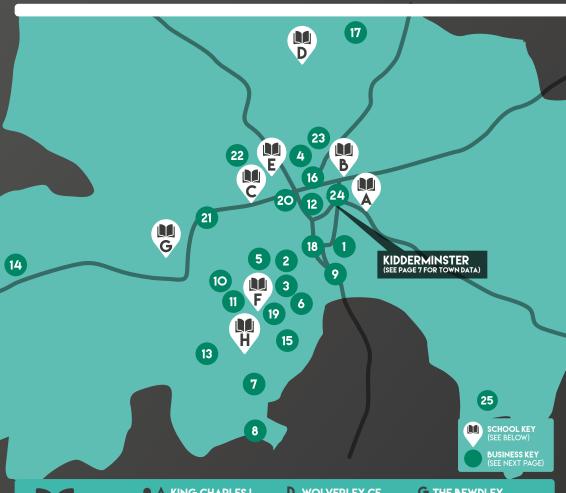
We are encouraging more businesses to help play their part in this campaign and to email **cec@worcestershire.gov.uk** to find out more.

For more information on Worcestershire's latest skills support and initiatives, I would encourage you to visit our Skills 4 Worcestershire website www.skills4worcestershire.co.uk

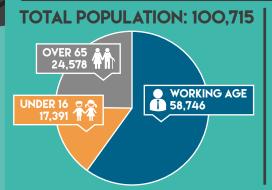
THE BIGGER PICTURE

WYRE FOREST



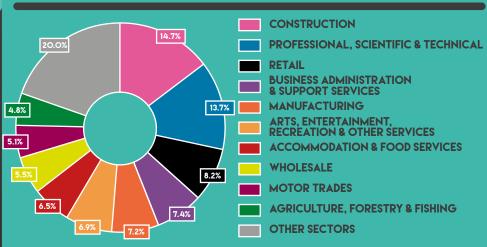


WYRE FOREST KEY INFO





TOP 10 INDUSTRY SECTORS



OTHER

DISTRICT SCHOOLS

- A KING CHARLES I SCHOOL
- B HOLY TRINITY SCHOOL
- **C** BAXTER COLLEGE
- D WOLVERLEY CE SECONDARY SCHOOL
- E WYRE FOREST SPECIAL SCHOOL
- F CONTINU PLUS
 ACADEMY TRUST
- G THE BEWDLEY
 SCHOOL HIGH
 SCHOOL AND SIXTH
 FORM CENTRE
- H STOURPORT HIGH SCHOOL

0.1%

LOCAL KEY BUSINESSES

WYRE FOREST





- 1 AMADA UK LTD
 MECHANICAL OR INDUSTRIAL ENGINEERING
- 2 ASHLAND SPECIALTIES UK LIMITED
 MANUFACTURE OF OTHER CHEMICAL PRODUCTS
- 3 BEAKBANE LIMITED
 MECHANICAL OR INDUSTRIAL ENGINEERING
- 4 BOND WORTH LTD
 CARPET MANUFACTURERS & RETAILERS & DISTRIBUTORS
- 5 BRINTONS CARPETS
 MANUFACTURING

FILTRATION SERVICE
ENGINEERING LTD
MANUFACTURE & INSTALLATION & SERVICE OF
FILTRATION SYSTEMS

- 6 CENTRAL ENGLAND HORSEBOXES LTD
- 7 CITIZEN COMMUNICATION MEDIA LTD
 OTHER PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES
- 8 CONVEYOR UNITS LIMITED
 MANUFACTURE OF LIFTING AND HANDLING EQUIPMENT

- 9 GREENSAFE IT LTD
 WHOLESALE OF ELECTRONIC AND
 TELECOMMUNICATIONS EQUIPMENT AND PARTS
- 10 HANNAFIN HOLDINGS LIMITED DEVELOPMENT OF BUILDING PROJECTS

REDSPEED INTERNATIONAL LIMITED
MANUFACTURING AND PRECISION ENGINEERING

- 11 INTERNATIONAL GLAZING SERVICES
 GLAZING AND WINDOW SERVICES
- 12 KIDDERMINSTER FOOTWEAR
 FOOTWEAR DISTRIBUTOR IMPORTER AND EXPORTER
- 13 MORGAN ADVANCED MATERIALS LTD (TECHNICAL CERAMICS)
 ADVANCED MATERIALS
- 14 PARWELD LTD
 WELDING ACCESSORIES MANUFACTURE
- 15 POLYPLAS EXTRUSIONS LIMITED MANUFACTURING
- 16 THURSFIELDS
 LAW PRACTICE

- 17 TITAN STEEL WHEELS LIMITED OTHER MANUFACTURING
- 18 VICTORIA CARPETS

VICTORIA P.L.C.
MANUFACTURE OF WOVEN OR TUFTED CARPETS AND RUGS

- 19 VISION LABS LTD.
 RETAIL SALE BY OPTICIANS
 WYRE FOREST COMMUNITY
 - HOUSING HOUSING
- 20 VOORPRET LIMITED OTHER TECHNOLOGY
- 21 WEST MIDLAND SAFARI & LEISURE PARK SAFARI PARK
- 22 FLEET INNOVATIONS LIMITED AUTOMOTIVE
- 23 GREENGINEERING LIMITED

- 24 SEVERN VALLEY RAILWAY (HOLDINGS) PUBLIC LIMITED COMPANY PASSENGER RAIL TRANSPORT, INTERURBAN
- 25 FISH4DOGS

LOCAL SKILLS AND EMPLOYMENT

WYRE FOREST





SCHOOL LEAVER DESTINATIONS AT 16

ALL CONTINUED EDUCATION

88%

FURTHER EDUCATION (FE) COLLEGE

39%

SCHOOL 6TH FORM COLLEGE

37%

OTHER 6TH FORM COLLEGE

11%

OTHER EDUCATION



IN AN APPRENTICESHIP



SUSTAINED EMPLOYMENT DESTINATION

2%

NOT IN EDUCATION, EMPLOYMENT OR TRAINING (NEET) 3%



RESIDENT QUALIFICATIONS

% OF PEOPLE WITH A DEGREE-LEVEL QUALIFICATION

30.7%

% OF PEOPLE WITH 2 OR MORE A-LEVELS (OR EQUIVALENT QUALIFICATIONS)

56.3%

% OF PEOPLE WITH MORE THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

77%

% OF PEOPLE WITH FEWER THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

82.4%

% OF PEOPLE WITH AN APPRENTICESHIP

2.6%

% OF PEOPLE WITH NO QUALIFICATIONS

10.4%



EMPLOYMENT STATISTICS

FULL-TIME EMPLOYMENT 27,000 (71.6%) UK: 74.5% PART-TIME EMPLOYMENT 17,000 (28.4%) UK: 25.2%



CLAIMANTS 890 (1.5%)

LOCAL SCHOOLS

WYRE FOREST





EDUCATION CAREERS HUB? SCHOOL TYPE PUPIL ROLE 5+ GCSEs' CAREERS HUB? SCHOOL TYPE PUPIL ROLE 5+ GCSEs' THE BEWDLEY MAINTAINED **** **WYRE FOREST** 42% **SPECIAL SCHOOL AND SIXTH** 938 **SCHOOL** SPECIAL SCHOOL **FORM CENTRE** ***** KING CHARLES I **HOLY TRINITY** **** 52% **ACADEMY ACADEMY SCHOOL SCHOOL** 551 1.061 **WOLVERLEY CE** ****** **STOURPORT HIGH** **** MAINTAINED 41% **SECONDARY ACADEMY SCHOOL SCHOOL** 590 1.151 **SCHOOL** CAREERS HUB MEMBERS SCHOOLS ARE PART OF THE

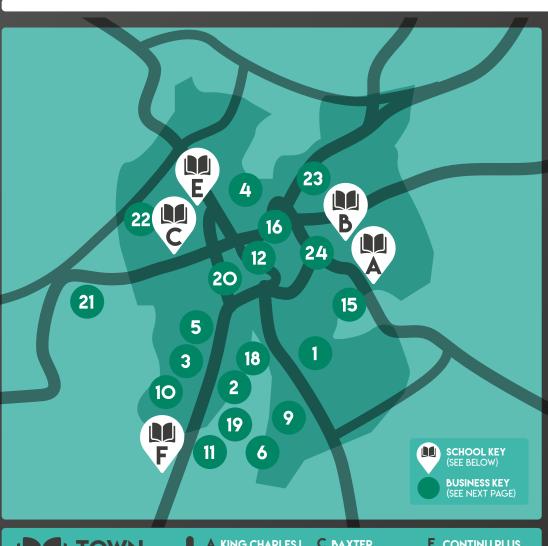


CAREERS HUB MEMBERS SCHOOLS ARE PART OF THE WORCESTERSHIRE LEP'S CAREERS HUB BEING DELIVERED IN PARTNERSHIP WITH THE CAREERS AND ENTERPRISE COMPANY. MEMBER SCHOOLS WILL RECEIVE ADDITIONAL SUPPORT THROUGH THE CAREERS HUB TO ACHIEVE ALL 8 OF THE GATSBY BENCHMARKS.

TOWN FOCUS

KIDDERMINSTER





KIDDERMINSTER KEY INFO



A KING CHARLES I SCHOOL

B HOLY TRINITY SCHOOL

C BAXTER COLLEGE

E WYRE FOREST SPECIAL SCHOOL

F CONTINU PLUS ACADEMY TRUST

TOWN FOCUS - SCHOOLS & BUSINESSES

KIDDERMINSTER





- 1 AMADA UK LTD
 MECHANICAL OR INDUSTRIAL ENGINEERING
- 2 ASHLAND SPECIALTIES UK
 LIMITED
 MANUFACTURE OF OTHER CHEMICAL PRODUCTS
- 3 BEAKBANE LIMITED
 MECHANICAL OR INDUSTRIAL ENGINEERING
- 4 BOND WORTH LTD
 CARPET MANUFACTURERS & RETAILERS &
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- 5 BRINTONS CARPETS
 MANUFACTURING

FILTRATION SERVICE
ENGINEERING LTD
MANUFACTURE & INSTALLATION & SERVICE OF
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- 6 CENTRAL ENGLAND
 HORSEBOXES LTD
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- 9 GREENSAFE IT LTD
 WHOLESALE OF ELECTRONIC AND
 TELECOMMUNICATIONS EQUIPMENT AND PARTS
- 10 HANNAFIN HOLDINGS LIMITED DEVELOPMENT OF BUILDING PROJECTS

REDSPEED INTERNATIONAL
LIMITED
MANUFACTURING AND PRECISION ENGINEERING

11 INTERNATIONAL GLAZING SERVICES
GLAZING AND WINDOW SERVICES

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 FOOTWEAR DISTRIBUTOR IMPORTER AND EXPORTER
- 15 POLYPLAS EXTRUSIONS LIMITED
- 16 THURSFIELDS
- 18 VICTORIA CARPETS
 CARPETS

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MANUFACTURE OF WOVEN OR TUFTED CARPETS AND RUGS

19 VISION LABS LTD.
RETAIL SALE BY OPTICIANS

WYRE FOREST COMMUNITY HOUSING HOUSING

- 20 VOORPRET LIMITED OTHER TECHNOLOGY
- 21 WEST MIDLAND SAFARI & LEISURE PARK
- 22 FLEET INNOVATIONS LIMITED AUTOMOTIVE
- 23 GREENGINEERING LIMITED INSURANCE
- 24 SEVERN VALLEY RAILWAY
 (HOLDINGS) PUBLIC LIMITED
 COMPANY
 PASSENGER RAIL TRANSPORT, INTERURBAN



CAREERS HUB? SCHOOL TYPE PUPIL ROLE 5+ GCSEs'

HOLY TRINITY SCHOOL



ACADEMY





KING CHARLES I SCHOOL



ACADEMY





WYRE FOREST SPECIAL SCHOOL



SPECIAL SCHOOL





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TOWN FOCUS - SKILLS AND EMPLOYMENT





SCHOOL LEAVER DESTINATIONS AT 16*

ALL CONTINUED **EDUCATION**

88%

FURTHER EDUCATION (FE) COLLEGE

SCHOOL 6TH FORM COLLEGE

OTHER 6TH FORM COLLEGE

OTHER EDUCATION



IN AN **APPRENTICESHIP**



SUSTAINED **EMPLOYMENT DESTINATION**

2%

NOT IN EDUCATION, **EMPLOYMENT OR** TRAINING (NEET)

3%



RESIDENT QUALIFICATIONS

% OF PEOPLE WITH A DEGREE-LEVEL QUALIFICATION

% OF PEOPLE WITH 2 OR MORE A-LEVELS (OR EQUIVALENT QUALIFICATIONS)

% OF PEOPLE WITH MORE THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS)

% OF PEOPLE WITH FEWER THAN 5 A TO C GCSES (OR EQUIVALENT QUALIFICATIONS) 17.8%

% OF PEOPLE WITH AN APPRENTICESHIP

7.5%

% OF PEOPLE WITH NO QUALIFICATIONS

27.2%

22.3%

13.8%

19.3%



EMPLOYMENT STATISTICS

FULL-TIME EMPLOYMENT 13.640 (71.5%) UK: 74.5%

PART-TIME EMPLOYMENT 5.446 (28.5%) UK: 25.2%

UNEMPLOYED 1.573 (4.6%) UK: 4.9%

CLAIMANTS 440 (2.2%)

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@CEC_WORCS



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